



MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS
MAURITIUS

06 December 2013

Ministry of Civil Service and Administrative Reforms

Circular Note No. 51 of 2013

E/245/1/13

From: Senior Chief Executive, Ministry of Civil Service and Administrative Reforms

To: Supervising Officers in Charge of Ministries/Departments
Island Chief Executive, Rodrigues Regional Assembly

Implementation of PRB and EOAC Reports 2013 – Retirement Benefits

The Pay Research Bureau Report 2013 has, at paragraph 15.84, recommended that public officers in post as at 30 June 2008 who:

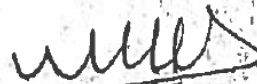
- (a) attain the new compulsory retirement age as per the transitional provision;
- (b) reckon at least 33 $\frac{1}{3}$ years of pensionable service; and
- (c) have opted for the Pension Reforms on 01 July 2008 and contributed effectively to the Pension Scheme

should, on retirement, be granted a one-off payment equivalent to 2 % of their annual pensionable emoluments for each completed year of pensionable service beyond 33 $\frac{1}{3}$ years of pensionable service as from 01 January 2013.

2. Further the Errors, Omissions and Anomalies Committee (EOAC) has, at paragraph 6.4.2 of its Report 2013, made provision for an 'Early Voluntary Retirement Scheme' whereby an officer proceeding on retirement may be given the option to cash in full accumulated vacation leave computed on the officer's retiring salary at the rate of 1/30 of the monthly salary per day provided he retires on the day he would normally have proceeded on leave prior to retirement.

3. Question has been raised as to whether this benefit would apply to those who retire under paragraph 6.4.2 of EOAC Report 2013. This is to confirm that an officer who retires on ground of age limit (i.e. on attaining compulsory retirement age) and who opts to cash in full accumulated vacation leave in accordance with EOAC recommendation 6.4.2, is eligible to the one-off payment of 2% of the annual pensionable emoluments, subject to satisfying the conditions laid down at paragraph 15.84 of the PRB Report 2013.

4. Supervising Officers of Ministries/Departments are kindly requested to ensure compliance to the above and bring the contents of this Circular Letter to the attention of relevant parastatal bodies.



S. Seebaluck
Senior Chief Executive

Copy to: Secretary to Cabinet and Head of the Civil Service