



Ministry of Civil Service and Administrative Reforms

31 March 2006

Ministry of Civil Service and Administrative Reforms
Circular Note No 3 of 2006
E/285/3/02 V₅

From: Supervising Officer, Ministry of Civil Service and Administrative Reforms


To: Supervising Officers i/c Ministries/Departments

Adjustment of salary on Promotion

Following the implementation of the recommendations made at paragraphs 1.33 (v), (vi) and (vii) of the PRB Report 2003, concerning the long service increment (in a single grade), it has been noted that some officers promoted after 01 July 2003 had benefited from one increment on 01 July 2003 for long service together with three other increments for promotion to a higher grade, while their senior colleagues who had been promoted prior to 01 July 2003 had benefited from only three increments on promotion. This has resulted in an anomalous situation.

2 In order to correct the anomaly, the High Powered Committee has approved that the relevant recommendations of the PRB Report 2003 be amended, so that with effect from 01 December 2005 the salary of an officer who was promoted after having benefited from the grant of long service increment as per paragraphs 1.33 (v), (vi), (viA) and (vii), should be adjusted subject to the maximum salary of the grade by the grant of an aggregate of three increments, inclusive of the increment/s previously obtained for long service.

3 It would be appreciated if the contents of this circular could be brought to the attention of all those concerned and the Parastatal bodies falling under the aegis of your Ministry/Department.


P. Jhugroo
Supervising Officer

Copy to: Secretary, to Cabinet and Head of the Civil Service