



Ministry of Civil Service Affairs and Administrative Reforms

Circular Note No 1 of 2003  
E/439/27/10

09 January 2003

**IMMEDIATE**

From: Secretary for Public Service Affairs  
To: Supervising Officers i/c Ministry/Department

**Payment of a Special Allowance**

Following a meeting held between the Right Honourable Prime Minister and the "Front Syndical de la Fonction Publique" on Monday 23 December 2002, it has been decided that all Civil Servants, other than Teachers/Senior Teachers, Instructors Physical Education (Primary School), Deputy Head Teachers and Head Teachers of the primary sector, be paid a monthly special allowance equivalent to 5% of their basic salary, subject to a maximum of Rs750.

2 The allowance will be paid with effect from 01 January 2003 and until the implementation of the 2003 Pay Research Bureau Report. This allowance will have no bearing whatsoever on the existing conditions of service.

3 You are requested to initiate immediate action for the implementation of the above decision.

4 This decision also applies to all employees of parastatal organisations, Local Authorities and the Private Secondary Schools reported upon by the Pay Research Bureau.

(D.P. Ruhee)  
Secretary for Public Service Affairs

Copy to: Secretary to Cabinet and Head of the Civil Service