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Ministry of Civil Service Affairs and Administrative Reforms

8 August, 2003

Ministry of Civil Service Affairs and Administrative Reforms
Order Letter No. 34 of 2003
0005/12/115/03

To: Secretary for Public Service Affairs

To: Supervising Officers-in-Charge of Ministries/Departments

Filling of Vacancies in Scarcity Areas

A recent survey carried out by the Pay Research Bureau has revealed that certain posts requiring professional or technical qualifications cannot be filled due to lack of qualified candidates on the local labour market.

The Pay Research Bureau has recommended at paragraph 10.46 of its 2003 Report, that Ministries/Departments should examine persistent cases of recruitment in scarcity areas and retention problems and make proposals for alternative modes of employment.

You are, therefore, kindly requested to take action as appropriate and to submit your proposals to this Ministry for consideration, as suggested by the Pay Research Bureau.


D. Prakash
Secretary for Public Service Affairs

Copy to:-
Secretary to Cabinet and Head of the Civil Service