



MINISTRY OF CIVIL SERVICE AFFAIRS
AND ADMINISTRATIVE REFORMS
MAURITIUS

3 October, 2002

Circular Letter No 37 of 2002
E/235/10/01 vol. 10

From: Secretary for Public Service Affairs

To: Supervising Officers in charge of Ministries/Departments

Provision of Uniforms

Following the recommendations made at paragraph 9.28 of the Report of the *Ad hoc* Committee on 'alleged anomalies' arising out of the PRB Reports 1998 and 1999, a Committee has been set up under the chairmanship of the Director, Management Audit Bureau, with the following terms of reference:

"To review the provision of uniforms to eligible officers and to make proposals/recommendations, as appropriate, taking into consideration the following:

- (a) the problems arising out of the supply of uniforms by Management;
- (b) the implications in terms of human resources and its effectiveness;
- (c) the advisability or otherwise for the provision of materials for items of uniforms and for the payment of tailoring fees;
- (d) alternative solutions, e.g. a cash allowance to purchase uniforms of agreed patterns, colour etc; and
- (e) the cost-benefit of different options."

2. The Committee, which has already started its exercise, needs information in your organisation as per Annex I in respect of all the grades presently eligible for uniforms. Parastatal Bodies, Local Authorities and those organisations listed at Annex II will not be covered by this exercise.

4. It would be appreciated if the required information could be submitted to this Ministry **by 21 October 2002 at latest** (Fax No. 201-3815 ; email: civser@bow.intnet.mu).

5. Nil returns should also be submitted.

(D.P. Ruhee) .
Secretary for Public Service Affairs

Copy to: Secretary to the Cabinet and Head of the Civil Service

ANNEX TO CIRCULAR LETTER NO 37 OF 2002GRADES PRESENTLY ELIGIBLE FOR UNIFORMS

Ministry/Department:

Serial No.	Grade	No. of officers on establishment	Justification for Uniforms*		Remarks
			Rapid Wear and Tear	Authority/Identification	

* Tick the appropriate column

ANNEX II

- I. All uniformed staff of the following disciplined/semi-disciplined forces/organisations:

Police
Prisons
Fire Services
Forests Division
Civil Aviation Department
Customs & Excise Department
Ministry of Fisheries

- II. Staff of the President's and the Vice-President's Office
- III. Uniformed Staff of the Marine Class
- IV. Receptionist Guide of the Prime Minister's Office
- V. Uniformed Staff of the Postal Services
- VI. Riggers of the Civil Aviation Department
- VII. Technical Staff of the Ministry of Youth & Sports
- VIII. Officers of the Judicial and Legal Class.