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MINISTRY OF CIVIL SERVICE AFFAIRS  
AND ADMINISTRATIVE REFORMS  
· MAURITIUS

Circular Letter No. 17 of 2002  
E/420/30/01

30 April, 2002

From: Secretary for Public Service Affairs

To: Supervising Officers i/c Ministries/Departments

**Staff Welfare**

At a meeting held between the Secretary to the Cabinet and Head of the Civil Service and the representatives of the Federation of Civil Service Unions on 25 April, the question of welfare of staff was raised. The Staff Side has made representations regarding the deplorable working conditions of some Public Officers, especially those posted in out-stations. It was reported that in some cases even the basic amenities are lacking.

2. After discussions with the Secretary to the Cabinet and Head of the Civil Service, it is considered appropriate that:

- (i) a survey be carried out to identify the problem areas;
- (ii) a plan of action be devised to remedy the situation; and
- (iii) this Ministry be kept informed of developments.

3. Since staff welfare is an important Human Resource Management function, it is strongly suggested that a senior officer of the Personnel Section serving in your Ministry/Department be designated to look after the welfare of staff. To enable this Ministry to monitor the situation, the name and telephone number of the officer should be communicated to this Ministry.

4. Your co-operation in the matter would be highly appreciated.

(R. Mudhoo)  
for Secretary for Public Service Affairs

Copy to: Secretary to the Cabinet and Head of the Civil Service