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**MINISTRY OF CIVIL SERVICE AFFAIRS  
AND ADMINISTRATIVE REFORMS  
MAURITIUS**

Circular Letter No. 11 of 2002

E/429/185/01

15 April, 2002

From: Secretary for Public Service Affairs

To: Supervising Officers in Charge of Ministries/Departments

**Industrial Relations**

At a meeting held between my Minister and the newly-elected members of the Executive Committee of the Federation of Civil Service Union on 9 April, the attention of this Ministry was drawn to the fact that Ministries/Departments are not making effective use of Departmental Whitley Councils to thrash out industrial relations issues with the staff associations.

2. You will recall that, in this Ministry's Circular Letter No 30 of 2000, a copy of which is enclosed, Supervising Officers were urged to hold regular consultations/negotiations with staff associations and it was suggested that the meetings should be chaired by a senior officer who is empowered to take decisions whenever required.
3. In order to foster good and harmonious industrial relations, you are again requested to make appropriate arrangements to set up an Industrial Relations Unit or to designate a senior officer not below the rank of Principal Assistant Secretary to deal with industrial relations issues. The name and telephone number of the contact person should be communicated to this Ministry as soon as possible together with the list of recognised staff association/s. Furthermore, regular meetings, should be held with the staff association/s and copies of the notes of meeting sent to this Ministry for information.

(R. Mudhoo)

Ag. Secretary for Public Service Affairs

Copy to: Secretary to the Cabinet and Head of the Civil Service