

Amendment to Booklet "Performance Management in the Civil Service – Moderation and Appeal Processes" - September 2014

At page 4 of the above mentioned booklet, the composition of the "Appeal Panel" has been provided for. However, representations have been made regarding the selection of the members with due regard to the status of the 'appraisee'.

It has, therefore, been decided that the members of the "Appeal Panel" be selected, henceforth, with due regard to the status of the '**appraiser**', instead of the 'appraisee' as follows:

EXISTING	AMENDED
The Appeal Panel	The Appeal Panel
"..... It consists of three (3) members, selected with due regard to the status of the appraisee and is chaired by an officer not below the rank of Assistant Permanent Secretary or equivalent grade....."	".....It consists of three (3) members, selected with due regard to the status of the appraiser and is chaired by an officer not below the rank of Assistant Permanent Secretary or equivalent grade....."

For any further clarifications, please contact the PMS Unit on telephone number 405 4100 or by e-mail on pmssec@govmu.org .