



Ministry of Civil Service and Administrative Reforms

08 June 2018

Ministry of Civil Service and Administrative Reforms
Circular Note No 15 of 2018
E/439/27/80/21

From: Secretary for Public Service

To: Supervising Officers i/c Ministries/Departments

Conciliation Meetings at the Commission for Conciliation and Mediation

As you are aware, the Commission for Conciliation and Mediation of the Ministry of Labour, Industrial Relations, Employment and Training has been set up under section 87 of the Employment Relations Act 2008, as amended; and one of its main functions is to hold conciliation meetings with parties to a labour dispute with a view to finding a solution.

2. The Commission for Conciliation and Mediation has informed this Ministry that the number of labour disputes pertaining to the Public Service has increased considerably over the years and, in many cases, the issues are very complex in nature. In order to enable the Commission for Conciliation and Mediation to properly examine the circumstances of each case and to take a fair and equitable decision, it is imperative that representatives of Ministries/Departments give accurate and reliable information during the conciliation meetings.


Save Lives
SlowDown



3. In this connection, I have been requested by the Commission for Conciliation and Mediation to urge Supervising Officers to ensure that representatives of their respective Ministries/Departments, who are designated to attend conciliation meetings, are fully conversant with the nature of the issues under dispute. This is a *sine qua non* requisite for the Commission to deal with cases in a timely and most effective manner.
4. I would appreciate if you could arrange accordingly.



(S.K.Pather)

Secretary for Public Service

Copy to:

Secretary to Cabinet and Head of the Civil Service

