



MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS
MAURITIUS

20 March 2018

Ministry of Civil Service and Administrative Reforms
Circular Letter No 17 of 2018
E/160/2/44/09

From: **Secretary for Public Service**

To: **Supervising Officers i/c Ministries/Departments**
Island Chief Executive

Human Resource (HR) Proposals
Budget 2018- 2019

In the context of the preparation of the 2018/2019 Budget Estimates, you are hereby invited to submit your Human Resource (HR) Proposals to this Ministry by **Friday 6 April 2018**, at latest.

2. HR Proposals should be made taking into consideration the contents of Circular No. 3 of 2018 issued by the Ministry of Finance and Economic Development (MOFED) on 15 March 2018 .
3. You have to ensure that your HR Proposals are in line with your Ministry's/Department's Strategic Direction and the Key Actions for Financial Year 2018/2019. In this connection, you are requested to follow the Guidelines for the Submission of HR Proposals" as per **Annex I** of this Circular, in particular, careful consideration should be given to the possibilities listed at paragraph 2(d) of the Annex.
4. For the submission of your HR Proposals, the instructions set out below should also be followed –
 - (i) HR proposals should be prepared in the excel formats as at **Annex II (Request for filling of Funded/Unfunded Vacancies and Creation of New/Additional Post)** and **Annex III (Request for Abolition /Transfer/Reduction of Post)** of this Circular. All funded vacancies, as at

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31 March 2018, should be included in Annex II and an indication of their exact status should be given. Proposals, duly signed by Heads of Ministries/Departments, should be submitted in both hard and soft copies to this Ministry, with copy to the relevant Sector Ministry Support Teams of the MOFED. You may refer to **Annex IV** for guidance in the filling of the relevant Forms;

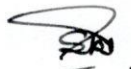
- (ii) as regards the grades listed at **Annex V (grades which are centralized under a specific Ministry)**, Ministries/Departments should submit their requests to the parent Ministry/Department concerned and obtain its approval before inclusion in the HR proposals;
- (iii) information on contractual staff, casual workers and other categories of staff not on the permanent establishment (such as Advisers, Service to Mauritius, Youth Employment Programme and staff on sessional basis) should be provided as per proforma at **Annex VI**; and
- (iv) a statement regarding all positions on your establishment should also be submitted as per proforma at **Annex VII**.

5. Parastatal Organisations, Local Authorities as well as the Rodrigues Regional Assembly should also comply with this Circular and the attached guidelines when determining their human resource proposals. You are, therefore, requested to inform the organisations which fall under the purview of your Ministry accordingly.

6. The following HR Team Members of this Ministry are at your disposal for any additional information or clarification you may require –

- Mrs K.D Hurry, Manager, Human Resources (phone no. 405-4126, e-mail khurry@govmu.org)
- Mrs P.Gokhool, Assistant Manager Human Resources (phone no. 405-4129, email pgokhool@govmu.org)
- Mrs V. Rajanah Human Resource Executive (phone no. 405-5768, e-mail vrajanah@govmu.org)

7. This Circular Letter can be downloaded from the website of this Ministry at <http://civilservice.govmu.org>. For practical purpose, all Annexes to this Circular have to be downloaded from the website.



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8. This Ministry relies on your usual co-operation for the good conduct of this exercise.



(S.K.Pather)

Secretary for Public Service

Copy to:

Secretary to Cabinet and Head of the Civil Service
Financial Secretary
Chairperson, Public Bodies Appeal Tribunal
Secretary, Public Service Commission