

## MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS MAURITIUS

<u>Circular Letter No. 40 of 2015</u> <u>E/152/75/22/91</u>

29 October 2015

From: Senior Chief Executive, Ministry of Civil Service and Administrative Reforms

To: Supervising Officers i/c of Ministries/Departments

#### Training Programme on Sustainability in Managing Safety and Health

Safety and health governance is a fundamental part of an organization's overall risk function. Failure to manage safety and health risks effectively entails both human and financial costs. This can lead to loss of lives of employees and can have a bearing on their families and friends with the risks of legal prosecution.

- 2. To assist in the coordination of efforts in educating all stakeholders in respective organisations in the management of safety and health, this Ministry is mounting a **2-day Training Programme on Sustainability in Managing Safety and Health** for officers from Mid Management level and above.
- 3. The training programme is scheduled as from the third week of November 2015 at the Lecture Room, 6<sup>th</sup> Floor, Fooks House, 24 Bourbon Street, Port Louis. A copy of the training programme specifying the course modules and duration is at <u>Annex I</u>.
- 4. In this connection, it would be appreciated if you could nominate, in order of priority, a maximum of ten (10) officers. The required information as per enclosed proforma at Annex II should reach the Occupational Safety and Health Division of this Ministry, 3<sup>rd</sup> Floor Wing A, Sicom Building 2, Corner Chevreaux and Jean Reverend Lebrun Streets, Port Louis by Friday 06 November 2015, at latest. Soft copies should also be submitted on email address smungroo@govmu.org
- 5. The Circular Letter together with the proforma may also be accessed on the website of this Ministry at the following address: *http:civilservice.govmu.org*

6. Should you require...

- 6. Should you require any additional information, please do not hesitate to liaise with Mr. S.S. Mungroo/Mr R. Khaytoo on phone numbers 405-4100 (Ext: 10008/10024).
- 7. I rely on your usual collaboration and support in our capacity building initiative for the improvement of safety and health in the civil service.

Senior Chief Executive

Copy to: Secretary to Cabinet and Head of the Civil Service

Enc.





#### Republic of Mauritius

#### Ministry of Civil Service and Administrative Reforms

# Training Programme on Sustainability in Managing Safety and Health



#### Dates:

Batch 1: 16-17 November 2015 Batch 2: 18, 25 November 2015 Batch 3: 26-27 November 2015 Batch 4: 02-03 December 2015

#### Venue:

Lecture Room 6<sup>th</sup> Floor, Bourbon Street Port Louis

## 2- day Training Programme on Sustainability in

## **Managing Safety and Health**

#### **OBJECTIVES**

#### The objectives of the course are, inter alia, to enable participants to:

- o know the safety and health responsibilities at different levels
- o determine ways of meeting safety and health responsibilities
- o understand consequences of non-compliances
- o take leadership in developing and implementing an OSH program
- o exercise due diligence with respect to safety and health at work

#### PROGRAMME CO-ORDINATORS

Mr S. COOLEN Director, Safety and Health Unit Tel: 405 4104 Fax: 210 8667 Email: scoolen@govmu.org

Mrs A.B RAMJATTUN Principal Safety and Health Officer Tel: 405 4100 Ext: 10022 Fax: 208 8642 Email: abramjattun@govmu.org

Miss V. MOLOAH Principal Safety and Health Officer Tel: 405 4100 Ext: 10024 Fax: 208 8642 Email: vmoloah@govmu.org

Mr. S. S. MUNGROO Management Support Officer Tel: 405 4100 Ext: 10008 Fax: 208 8642 Email: smungroo@govmu.org

#### Dates:

Batch 1: 16-17 November 2015

Batch 2: 18, 25 November 2015

Batch 3: 26-27 November 2015

Batch 4: 02-03 December 2015

#### Venue:

Lecture Room

6th Floor, Bourbon Street

Port Louis

### **Programme**

DAY ONE			
08:45 hrs – 09:00 hrs	Registration of Participants		
09:00 hrs – 09:30 hrs	Welcome Address		
09:30 hrs – 09:45 hrs	Tea Break		
09:45 hrs – 11:00 hrs	Responsibility of Employer as a Basic Principle		
11:00 hrs- 12:15hrs	Consequences of Non Compliances and Liabilities		
12:15 hrs – 13:00 hrs	Lunch – A networking opportunity		
13:00 hrs – 14:15 hrs	Evolution of Safety and Health in the Civil Service		
14:15 hrs – 14:30 hrs	Tea Break		
14:30 hrs – 16:00 hrs	Challenges of Managing Safety and Health		

DAY TWO			
09:00 hrs – 10:15 hrs	Essential Principles of Safety and Health		
	Governance		
10:15 hrs – 10:30 hrs	Tea Break		
10:30 hrs – 12:00 hrs	Strategies for Improving OSH Management		
	Performance		
12:00 hrs – 13:00 hrs	Lunch – A networking opportunity		
13:00 hrs – 14:15 hrs	Measuring Performance of OSH for Continual		
	Improvement		
14:15 hrs – 14:30 hrs	Tea Break		
14:30 hrs – 15:45 hrs	Delivering Best Practices		
15:45 hrs – 16:00 hrs	Closing Remarks, Evaluation and Award of		
	Certificates		

## **Training Programme on Sustainability in Managing Occupational Safety and Health**

## **Ministry/Department:**

Sn	Title	Surname	Other Name/s	Designation	Contact Details
1.					Off:
					Mob:
					Fax:
					E-mail:
2.					Off:
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				E-mail:	
				E-man.	
Certified by:					
Name of officer:		S	ignature:		

Date:

**Designation:**