



MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS
MAURITIUS

Ministry of Civil Service and Administrative Reforms
Circular Letter No. 27 of 2014
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18 April 2014

From: Senior Chief Executive, Ministry of Civil Service and Administrative Reforms
To: Supervising Officers i/c of Ministries/Departments

Training of Public Officers to act as Integrity Officers

In the Government Programme 2012-2015, Government has reiterated its firm commitment to fight corruption. This calls for the reinforcement of the capacity of public bodies to detect, deter and eliminate the risks of corruption in their respective systems and procedures.

2. More specifically, paragraph 9 of chapter 5 of the Programme states:-
"To complement the Anti-corruption Framework public officers will be trained to act as 'integrity officers' so that they can contribute to the establishment of an enduring ethical culture, help prevent corruption and effectively address it, and provide a public demonstration of the organisation's commitment to integrity".

3. In line with the above, the Ministry of Civil Service and Administrative Reforms, in collaboration with the Independent Commission Against Corruption, is proposing to train 50 officers from the grade of Assistant Permanent Secretary and above, to act as "Integrity Officers".

4. The objectives of the programme are to train and empower "Integrity Officers" to:

- act as the desk officer for integrity-related matters at the level of the Ministry/organization and liaise with ICAC for relevant support;
- coordinate integrity issues within their Ministry/organization;
- act in an advisory capacity on integrity-related issues;

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- monitor compliance with the relevant code of ethics to enhance public sector integrity;
- organize capacity building activities for public officers on integrity issues, under the supervision of the Senior Chief Executive/Permanent Secretary; and
- plan, develop, implement and sustain integrity programmes within the Ministry/organization.

5. The Ministry of Civil Service and Administrative Reforms, in collaboration with the Independent Commission Against Corruption, will be running an initial training programme around the month of June 2014.

6. In this context, you are requested to designate **two** representatives of your Ministry (preferably the Chairperson of the Anti-Corruption Committee and an alternate member) to follow the training programme.

7. The names and designation of your representatives should reach the Human Resource Development Division, Ministry of Civil Service and Administrative Reforms, 4th Floor, Atom House, Port Louis by **Monday 28 April 2014 at latest.**


S. Seebaluck
Senior Chief Executive

Copy to: Secretary to Cabinet and Head of the Civil Service