

**SCHEME OF SERVICE SPECIFIED UNDER REGULATION 15 OF THE
PUBLIC SERVICE COMMISSION REGULATIONS**

- Ministry:** Health and Wellness
- Post:** Senior Nurse Educator
- Salary:** Rs 38,400 x 950 – 42,200 x 1,300 – 46,100 x 1,575 – 49,250 x 1,650 – 54,200 x 1,700 – 64,400 x 1,800 – 69,800 (09 071 092)
- Effective Date:** 13 October 2022
- Qualifications:** By promotion, on the basis of experience and merit, of officers in the grade of Nurse Educator who reckon at least four years' service in a substantive capacity in the grade and who possess –
- (i) the Hospital Nursing Administration Certificate;
 - (ii) supervisory and organising skills; and
 - (iii) effective interpersonal and communication skills.
- Role and Responsibilities:** To assist in maintaining standard of quality nursing education and in preparing the nursing workforce for a diverse and ever-changing health care environment.
- Duties:**
1. To be responsible to the Head, School of Nursing through the Principal Nurse Educator for the performance of the following duties –
 - (A) **PROFESSIONAL**
 - (i) to organise and carry out all basic and post-basic teaching courses in nursing and allied subjects;
 - (ii) to ensure that the training programme of the School of Nursing is delivered in the most efficient manner;
 - (iii) to perform the duties of Nurse Educator, as and when required;
 - (iv) to maintain high quality and proper standards of training to meet the set objectives; and
 - (v) to promote research in nursing field and application of evidence-based nursing practice in clinical setting.

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CERTIFIED CORRECT

S. Nundloll

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for Secretary for Public Service

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(B) ADMINISTRATIVE

- (i) to assist in the general administration of the School of Nursing;
- (ii) to coordinate and supervise the work of Nurse Educators and subordinate staff;
- (iii) to prepare detailed training programmes in consultation with other teaching staff and other authorities, as and when required;
- (iv) to update curriculum, as and when required;
- (v) to carry out evaluation and feedback on teaching programmes;
- (vi) to arrange for lectures and clinical teaching outside his field of competence for trainees following specialised and other courses; and
- (vii) to take responsibilities for marking exam scripts.

(C) HUMAN RESOURCE

- (i) to keep up-to-date with modern teaching methodology;
 - (ii) to counsel Nurse Educators in the implementation of training policies and junior staff working under his direct supervision;
 - (iii) to assess the progress of trainees and report thereon;
 - (iv) to ensure welfare of general staff and trainees; and
 - (v) to supervise and counsel Nurse mentors in clinical placement of trainees.
2. To use ICT in the performance of his duties.
3. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Senior Nurse Educator in the roles ascribed to him.

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S. Nundloll

for Secretary for Public Service

13 October 2022

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