

GOVERNMENT OF MAURITIUS

**SCHEME OF SERVICE SPECIFIED UNDER REGULATION 15 OF THE  
PUBLIC SERVICE COMMISSION REGULATIONS**

- Ministry:** Financial Services and Good Governance
- Post:** Lead Analyst, Financial Services
- Salary:** Rs 64,800 x 1,850 – 68,500 x 1,950 – 74,350 x 2,825 – 80,000 x 3,000 – 86,000 (01 086 095)
- Effective Date:** 14 October 2021
- Qualifications:** By promotion, on the basis of experience and merit, of officers in the grade of Analyst/Senior Analyst, Financial Services who reckon at least six years' service in a substantive capacity in the grade and who –
- (a) have an in-depth understanding of financial services including global business sector, insurance, pension, capital market, emerging financial technologies, leasing and corporate governance;
  - (b) possess effective decision-making skills and have the ability to make sound recommendations and develop convincing arguments in support of recommendations;
  - (c) possess good leadership skills and are able to work in a multi-disciplinary team;
  - (d) possess effective problem-solving skills;
  - (e) are able to work in a fast-paced environment independently, or as a team member;
  - (f) are self-motivated and demonstrate a high sense of integrity;
  - (g) are proactive, versatile and have the ability to anticipate and respond to changes;
  - (h) possess good interpersonal and communication skills and have the ability to communicate policy options clearly; and
  - (i) are able to meet tight deadlines.

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D. Gowry (Mrs)  
for Secretary for Public Service  
14 October 2021  
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**NOTE**

In the absence of qualified officers in the grade of Analyst/Senior Analyst, Financial Services, by selection from among candidates who –

- (i) possess a degree in Finance or Economics or Accounting or Business Studies or Law or Banking and Financial Services from a recognised institution or an equivalent qualification acceptable to the Public Service Commission;
- (ii) reckon at least eight years' post-qualification experience in the financial or legal services sector;
- (iii) possess the qualifications at (a) to (i) above; and
- (iv) are computer literate.

Candidates should produce written evidence of experience/knowledge claimed.

**Role and  
Responsibilities:**

To assist in the formulation and implementation of policies for the development of the financial services sector.

**Duties:**

1. To be responsible to the Supervising Officer through the Director, Financial Services for the performance of the following duties –
  - (i) to carry out research and conduct comparative analysis on the financial services sector in Mauritius and internationally and to propose strategies for the protection, promotion and development of the financial services sector in Mauritius;
  - (ii) to assist in the implementation of programmes and projects for the financial services sector in collaboration with relevant stakeholders;
  - (iii) to propose strategies to attract and retain investors for the Mauritius International Financial Centre;
  - (iv) to make proposals for the regulatory framework for financial services for the Fintech and other innovative products;

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- (v) to monitor application of governance standards in non-banking financial institutions;
  - (vi) to formulate strategies to increase visibility of the Mauritius International Financial Centre in different jurisdictions;
  - (vii) to identify training needs, organise training and seminars for the development of the financial services sector;
  - (viii) to establish and maintain a good networking among all stakeholders of the financial services sector; and
  - (ix) to supervise and coordinate the work of Analyst/Senior Analysts, Financial Services.
2. To use ICT in the performance of his duties.
3. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Lead Analyst, Financial Services in the roles ascribed to him.



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