

GOVERNMENT OF MAURITIUS

**SCHEME OF SERVICE SPECIFIED UNDER REGULATION 15 OF THE  
PUBLIC SERVICE COMMISSION REGULATIONS**

**Ministry:** Financial Services and Good Governance

**Post:** Director, Financial Services

**Salary:** Rs 119,000 (01 000 105)

**Effective Date:** 14 October 2021

**Qualifications:** By selection from among –

- (a) officers in the grade of Lead Analyst, Financial Services who reckon at least five years' service in a substantive capacity in the grade and who –
- (i) possess strong leadership skills and are able to motivate staff; and
  - (ii) have strong interpersonal and communication skills

AND

- (b) candidates who –
- (i) possess a Master's Degree in Finance or Economics or Accounting or Business Studies or Law or Banking and Financial Services from a recognised institution or an equivalent qualification acceptable to the Public Service Commission;
  - (ii) reckon at least 12 years' post-qualification experience at managerial level in the financial or legal services sector;
  - (iii) have an in-depth understanding of financial services, including global business sector, insurance, pension, capital market, emerging financial technologies, leasing and corporate governance;
  - (iv) possess strong leadership skills, are able to motivate staff and work in a multi-disciplinary team;
  - (v) possess effective problem-solving skills;
  - (vi) are able to work in a fast-paced environment independently, or as a team member;
  - (vii) are self-motivated and demonstrate a sense of integrity;
  - (viii) are proactive and versatile and have the ability to anticipate and respond to changes;

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**CERTIFIED CORRECT**

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*D. Gowry*

**D. Gowry (Mrs)**  
*for Secretary for Public Service*

**14 October 2021**

**Date**.....



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- (ix) possess strong interpersonal and communication skills;
- (x) are able to meet tight deadlines; and
- (xi) are computer literate.

Candidates should produce written evidence of experience/knowledge claimed.

**Role and  
Responsibilities:**

To be responsible for the formulation and implementation of policies and strategies for the development of the financial services sector.

**Duties:**

1. To be responsible to the Supervising Officer for the overall supervision, efficient and effective functioning of the Financial Services Unit.
2. To implement programmes and projects for the financial services sector in collaboration with relevant stakeholders.
3. To spearhead research for the protection, promotion and development of the financial services sector.
4. To recommend areas of cooperation with other institutions and international bodies for the development of the financial services sector.
5. To recommend measures to improve the ease of doing business.
6. To monitor and assess development of the financial services sector to mitigate risks and address urgent emerging issues.
7. To devise strategies for the promotion and development of the Mauritius International Financial Centre at regional and international levels.
8. To monitor application of governance standards in non-banking financial institutions.
9. To ensure that effective guidance and training is provided to officers working under his supervision.
10. To use ICT in the performance of his duties.
11. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Director, Financial Services in the roles ascribed to him.

CERTIFIED CORRECT

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**D. Gowry (Mrs)**  
*for Secretary for Public Service*

**14 October 2021**

Date.....

