



MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL  
REFORMS  
MAURITIUS

07 October 2021

Ministry of Public Service, Administrative and Institutional Reforms  
Circular Letter No 46 of 2021  
E/439/317/04 V3

From: Secretary for Public Service  
To: Supervising Officers in Charge of Ministries/Departments

Release of officers to attend courses offered by the Civil Service College, Mauritius

The Civil Service College, Mauritius has drawn the attention of this Ministry to the effect that officers who have been nominated by this Ministry to attend courses during office hours, are either not being released by their organization or decline the offer at the last moment or simply absent themselves without giving any prior notice to the College. Consequently, the training plan of the Ministry is being unduly disrupted.

2. It is noted that the participation costs of these nominees are met from public funds earmarked for capacity building under this Ministry's vote. The College charges the Ministry even for participants who did not attend the course as its cost structure is worked out on basis of the minimum intake for each batch. This issue has also been subject to audit query as there is need to ensure judicious use of public funds and value for money.

3. Supervising Officers are hereby urged to make proper arrangements for the release of officers nominated for a particular course by this Ministry and also to ensure that they complete the course accordingly.

B. Boyramboli  
Secretary for Public Service

Copy to: Secretary to Cabinet and Head of the Civil Service