



REPUBLIC OF MAURITIUS

Ministry of Public Service, Administrative and Institutional Reforms

Circular Letter No. 30 of 2021

E/437/1/01 V3

16 July 2021

From: Secretary for Public Service

To: Supervising Officers i/c of Ministries/Departments

Departmental Meetings with Unions/Federations

Following repeated representations made by the Federations regarding the absence of dialogue between Management and representatives of employees, this Ministry has, on several occasions, drawn the attention of Supervising Officers to the need for regular meetings to promote harmonious industrial relations and ensure timely resolution of conflicts. In this connection, you may wish to refer to the Circular Letters *No. 21 of 2015* and *No. 51 of 2017* as well as Circular Letter *No. 37 of 2020*, issued by this Ministry, wherein Ministries/Departments were also requested to designate a Desk Officer who would be responsible for employment relation matters.

2. However, despite the above mentioned circulars, I have been informed, during my regular meetings with the Federations, that their request for meetings at the level of Line Ministries/Departments to thrash out departmental issues are very often not being entertained thus leading to frustration and unnecessary strained relation.

3. Accordingly, Supervising Officers are once again urged to attend to the request of trade unions for meetings, in a bid to improve relationship and avoid conflicts.

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Employment Relations Unit

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4. I rely on your usual cooperation.



(B. Boyramboli)
Secretary for Public Service

Copy to:

- Secretary to Cabinet and Head of the Civil Service.