

# Appendix B

Annex

Master Salary Conversion Table

| Row | Salary point                    | 008    | 009    | 010    | 011   | 012   | 013   | 014   | 015   | 016   | 017   | 018   | 019   | 020   | 021   | 022   | 023   | 024   | 025   | 026   | 027   | 028   | 029   | 030   | 031   |
|-----|---------------------------------|--------|--------|--------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1   | Basic salary 2020               | 7800   | 8000   | 8205   | 8410  | 8615  | 8820  | 9050  | 9280  | 9510  | 9740  | 9970  | 10200 | 10450 | 10700 | 10950 | 11200 | 11450 | 11710 | 11970 | 12230 | 12490 | 12750 | 13010 | 13270 |
| 2   | Gross salary Dec 2020           | 9700*  | 9700*  | 9700*  | 9700* | 9875  | 10080 | 10310 | 10540 | 10770 | 11000 | 11230 | 11460 | 11710 | 11960 | 12210 | 12460 | 12710 | 12970 | 13230 | 13490 | 13750 | 14010 | 14270 | 14530 |
| 3   | Converted basic salary Jan 2021 | 11575  | 11600  | 11660  | 11815 | 12015 | 12220 | 12450 | 12680 | 12910 | 13140 | 13370 | 13600 | 13850 | 14100 | 14350 | 14600 | 14850 | 15110 | 15370 | 15630 | 15890 | 16150 | 16410 | 16670 |
| 4   | Converted basic salary Jan 2022 | 11815  | 11880  | 11975  | 12145 | 12390 | 12605 | 12865 | 13085 | 13365 | 13615 | 13875 | 14145 | 14425 | 14705 | 14985 | 15265 | 15545 | 15825 | 16105 | 16385 | 16665 | 16945 | 17225 | 17505 |
| Row | Salary point                    | 032    | 033    | 034    | 035   | 036   | 037   | 038   | 039   | 040   | 041   | 042   | 043   | 044   | 045   | 046   | 047   | 048   | 049   | 050   | 051   | 052   | 053   | 054   | 055   |
| 1   | Basic salary 2020               | 13530  | 13700  | 14050  | 14325 | 14600 | 14875 | 15150 | 15450 | 15750 | 16050 | 16350 | 16650 | 17050 | 17375 | 17700 | 18025 | 18350 | 18675 | 19000 | 19325 | 19650 | 20000 | 20350 | 21000 |
| 2   | Gross salary Dec 2020           | 14790  | 15050  | 15310  | 15585 | 15860 | 16135 | 16335 | 16635 | 16935 | 17240 | 17545 | 17850 | 18235 | 18560 | 18885 | 19260 | 19585 | 20010 | 20385 | 20760 | 21135 | 21510 | 21885 | 22660 |
| 3   | Converted basic salary Jan 2021 | 16380  | 17190  | 17450  | 17725 | 18000 | 18275 | 18540 | 18830 | 19130 | 19435 | 19740 | 20045 | 20340 | 20755 | 21080 | 21405 | 21830 | 22225 | 22615 | 23010 | 23405 | 23800 | 24200 | 25040 |
| 4   | Converted basic salary Jan 2022 | 17205  | 17865  | 18225  | 18500 | 18775 | 18950 | 19225 | 19525 | 19825 | 20125 | 20425 | 20725 | 21025 | 21450 | 21875 | 22300 | 22725 | 23150 | 23575 | 24000 | 24425 | 24850 | 25275 | 25925 |
| Row | Salary point                    | 056    | 057    | 058    | 059   | 060   | 061   | 062   | 063   | 064   | 065   | 066   | 067   | 068   | 069   | 070   | 071   | 072   | 073   | 074   | 075   | 076   | 077   | 078   | 079   |
| 1   | Basic salary 2020               | 21950  | 22575  | 23300  | 23975 | 24750 | 25525 | 26300 | 27075 | 27850 | 28625 | 29400 | 30175 | 30950 | 31725 | 32500 | 33275 | 34050 | 34825 | 35600 | 36375 | 37150 | 37925 | 38700 | 40000 |
| 2   | Gross salary Dec 2020           | 23135  | 23760  | 24385  | 25160 | 25935 | 26710 | 27485 | 28260 | 29035 | 29810 | 30585 | 31360 | 32135 | 32910 | 33685 | 34460 | 35235 | 36010 | 36785 | 37560 | 38335 | 39110 | 39885 | 4310  |
| 3   | Converted basic salary Jan 2021 | 25575  | 26235  | 26900  | 27710 | 28525 | 29335 | 30150 | 30960 | 31775 | 32585 | 33400 | 34210 | 35025 | 35850 | 36675 | 37500 | 38325 | 39150 | 40000 | 40825 | 41650 | 42475 | 43300 | 46885 |
| 4   | Converted basic salary Jan 2022 | 26850  | 27725  | 28600  | 29500 | 30400 | 31300 | 32200 | 33100 | 34000 | 34900 | 35800 | 36700 | 37600 | 38500 | 39400 | 40300 | 41200 | 42100 | 43000 | 43900 | 44800 | 45700 | 46600 | 47500 |
| Row | Salary point                    | 080    | 081    | 082    | 083   | 084   | 085   | 086   | 087   | 088   | 089   | 090   | 091   | 092   | 093   | 094   | 095   | 096   | 097   | 098   | 099   | 100   | 101   | 102   | 103   |
| 1   | Basic salary 2020               | 43850  | 45375  | 46900  | 48425 | 49950 | 51575 | 53200 | 54825 | 56450 | 58075 | 59700 | 61325 | 62950 | 64575 | 66200 | 67825 | 70450 | 72075 | 73700 | 75325 | 76950 | 78575 | 80200 | 81800 |
| 2   | Gross salary Dec 2020           | 45205  | 46560  | 48085  | 49610 | 50835 | 52335 | 53960 | 55585 | 57210 | 58835 | 60460 | 62085 | 63710 | 65360 | 67010 | 68660 | 71210 | 72860 | 74510 | 76160 | 77810 | 79460 | 81110 | 82760 |
| 3   | Converted basic salary Jan 2021 | 48450  | 50065  | 51685  | 53305 | 54885 | 56535 | 58215 | 59900 | 61580 | 63260 | 64940 | 66620 | 68300 | 70090 | 71875 | 73660 | 75450 | 77240 | 79030 | 80820 | 82610 | 84400 | 86190 | 87980 |
| 4   | Converted basic salary Jan 2022 | 49250  | 50900  | 52550  | 54200 | 55850 | 57500 | 59150 | 60800 | 62450 | 64100 | 65750 | 67400 | 69050 | 70700 | 72350 | 74000 | 75650 | 77300 | 78950 | 80600 | 82250 | 83900 | 85550 | 87200 |
| Row | Salary point                    | 104    | 105    | 106    |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| 1   | Basic salary 2020               | 93200  | 95000  | 96800  |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| 2   | Gross salary Dec 2020           | 93760  | 95760  | 97760  |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| 3   | Converted basic salary Jan 2021 | 99005  | 102100 | 105190 |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
| 4   | Converted basic salary Jan 2022 | 100750 | 103875 | 107000 |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |

Master Salary Scale -  
 10250 x 175 - 10775 x 200 - 11250 x 230 - 11975 x 250 - 13275 x 260 - 17825 x 275 - 18925 x 300 - 19525 x 315 - 21475 x 375 - 22225 x 400 - 23425 x 425 - 24625 x 450 - 26025 x 475 - 27400 x 485 - 28650 x 500 - 31450 x 560 - 42200 x 1100 - 46100 x 1175 - 49250 x 1150 - 50300 x 1200 - 54000 x 1800 - 69600 x 2000 - 75000 x 2150 - 82250 x 3000 - 88250 x 3125 - 107000

\*Includes salary top up to comply with National minimum wage  
 Pay Review 2021