



**REPUBLIC OF MAURITIUS**

**Ministry of Public Service, Administrative and Institutional Reforms**

**Circular Note No. 3 of 2023**

**E/260/72/08/04**

**03 February 2023**

**From: Secretary for Public Service**

**To: Supervising Officers i/c of Ministries/Departments  
Heads of Parastatal and Other Statutory Bodies and Local Authorities  
Island Chief Executive**

**Addendum to the 2021 Pay Research Bureau (PRB) Report**

Please refer to this Ministry's Circular Letter No. 25 of 2021, regarding the implementation of the recommendations contained in the 2021 Pay Research Bureau Report on the review of Pay and Grading Structures and Conditions of Service in the Civil Service, Parastatal and Other Statutory Bodies and Local Authorities and the Rodrigues Regional Assembly.

2. The Addendum Report to the 2021 Pay Research Bureau Report has now been released. The recommendations contained therein have been approved by Government for implementation, except the one pertaining to the creation of the post of Management Support Assistant as at paragraph 1.17 thereof.

3. A Committee has been set up under the chair of the Secretary to Cabinet and Head of the Civil Service and comprising representatives of the Ministry of Public Service, Administrative and Institutional Reforms and the Pay Research Bureau to thrash out the issue surrounding the proposed creation of the post of Management Support Assistant.

4. The recommendations contained in the Addendum Report to the 2021 PRB Report should, in principle, be read as an integral part of the 2021 PRB Report and should take effect as from 01 January 2021, except where otherwise specified.

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5. A copy of the Addendum Report is enclosed herewith for implementation and may also be downloaded from the website of this Ministry on <https://civilservice.govmu.org>.

6. Supervising Officers of Ministries/Departments and Heads of Parastatal and other Statutory Bodies, Chief Executive of Local Authorities and the Island Chief Executive are requested to ensure that the contents of this Circular Note as well as relevant extracts of specific recommendations pertaining to their organisations are communicated to all members of the staff, including those on approved leave/mission as well as those under interdiction.



**B. Boyramboli**  
**Secretary for Public Service**

**Copy to: Secretary to Cabinet and Head of the Civil Service**  
**Presidents of Federations**