

Notes for Guidance

Column No.	Column Title	Description and Guidelines
1	S/N	Serial Number
2	Position Title (Title of Post/Office).	The title of the post should be as specified in <u>fourth schedule</u> of the Civil Establishment Order No 2 of 2022 for Mauritius and the <u>third schedule</u> of the Civil Establishment (Rodrigues Regional Assembly) Order No 2 of 2022.
3	No. of Established Posts (CEO 2022).	Refers to the number of posts as specified in <u>fourth schedule</u> of the Civil Establishment Order No 2 of 2022 for Mauritius and the <u>third schedule</u> of the Civil Establishment (Rodrigues Regional Assembly) Order No 2 of 2022.
4	Funded Positions Budget 2022/2023.	Refer to the number of Funded Positions as it appears in the Budget 2022/2023.
5	Adjusted Funded Positions Budget 2022/2023 (as at 31 March 2023).	Funded Positions Budget 2022/2023 (refer to Paragraph 4 above) plus any “Unfunded Vacancies” between 01 July 2022 and 31 March 2023 for which financial and establishment clearances have been obtained (as <i>applicable</i>).
6	No. of Officers “In Post” as at 31 March 2023.	Refer to the number of officers in post as at 31 March 2023 made up of – (i) Number of staff paid by the CISD in the March 2023 Payroll (CISD Live Records); (ii) Number of staff paid by Manual Paysheets, e.g. those on Leave with Pay, Interdicted, on prolonged absence; and (iii) Number of officers on Leave without Pay who will resume duty in 2023/2024.

Column No.	Column Title	Description and Guidelines
7a	Statement of Vacancies as at 31 March 2023 – Funded Vacancies Budget 2022/2023.	Vacancies for which funds have been provided in the Budget 2022/2023, indicating status, i.e. – (a) Date on which vacancies have been reported to PSC or action initiated where Ministry/Department has delegation of power of appointment; and (b) Date of advertisement, if applicable, or date of interview, in the case of delegation of power.
7b	Statement of Vacancies as at 31 March 2023 – unfunded vacancies.	Vacancies for which funds have not been provided in the Budget 2022/2023, i.e., in CEO less Funded Positions.
8a	Request filed by Ministry/Department in response to MPSAIR Circular Letter No. 9 of 2023 – Filling of Funded Vacancies.	“Funded Vacancies” in the Budget 2022/2023 which cannot be filled by 30 June 2023 due to unforeseen circumstances will be reviewed subject to – (i) making a fresh request for the post to be filled in 2023/2024 with justifications; or (ii) reprioritising its HR requirements with justifications.
8b	Request filed by Ministry/Department in response to MPSAIR Circular Letter No. 9 of 2022 – Filling of Vacancies which were unfunded in Budget 2022/2023 (if any).	Requests for filling of those vacancies for which funds have not been provided in the Budget 2022/2023 and which are necessary to achieve the strategic objectives of the Ministry (to be considered on a case to case basis) plus funding for those officers who will resume duty from leave without pay during the financial year 2023/2024.
9	Justifications (in line with Ministry’s Strategic Direction and Key Actions).	Justifications to support request by Ministry and to indicate whether improving existing services or new services, and improvements in service standards in line with Ministry’s Strategic Direction and Key Actions.
11a to 12		For Use by officers of MPSAIR.
13	Remarks	Any other comments Ministry/Department may wish to make.