Circular Letter No. 7 of 2000

E/436/11/01

From: Acting Permanent Secretary, Ministry for Civil Service Affairs & Administrative Reform

To: Supervising Officers of Ministries/Departments

Departmental Whitley Council

Attention is invited to this Ministry's Circular Letter No. 22 of 1993, a copy of which is enclosed for ease of reference, wherein Supervising Officers were requested to arrange for regular meetings with recognised staff associations to discuss departmental matters of common concern in the interest of efficiency and good staff relations.

2. This Ministry wishes to impress once more upon Supervising Officers the need to have regular consultations/negotiations with staff associations in the form of Whitley Council or through informal discussions.

(R. Heerasing)

Acting Permanent Secretary
GOVERNMENT OF MAURITIUS

Ministry for Civil Service Affairs
and Employment,
Port Louis
5 October, 1993

Senior Letter No. 227 of 1993

To: Secretary for Public Service Affairs

From: Supervising Officers i/c Ministry/Department

Departmental Whitley Councils

The attention of the Central Whitley Council has once more been drawn to the non-existence or unsatisfactory functioning of Departmental Whitley Council in several Ministries/Departments.

It has been reported that in some areas the Departmental Whitley Council is not functioning properly because officials in the Departments do not have the required authority to take decisions. It is also understood that in other areas problems relating to staff representation on the Departmental Whitley Council have precluded the Council from being constituted altogether.

The purpose of this circular is to impress upon Supervising Officers the need to establish a forum for consultations/negotiations with the various staff associations. Such a forum could be in the form of a local Whitley Council or through informal discussions.

Supervising Officers are kindly requested to arrange for regular meetings with recognized staff associations to discuss matters of common concern in the interest of efficient and good staff relations. Such meetings should, as far as possible, be supervised over by the Supervising Officer himself or by a senior officer delegated by him with power to take decisions whenever required.

(L. Ramsamy)
Secretary for Public Service Affairs