MINISTRY OF CIVIL SERVICE AFFAIRS AND ADMINISTRATIVE REFORMS
MAURITIUS

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From: Permanent Secretary, Ministry of Civil Service Affairs & Administrative Reforms

To: Supervising Officers in Charge of Ministries/Departments

Representations from Federations of Trade Unions

At the meetings which my Minister held with representatives of the Federation of Civil Service Unions and of the State Employees' Federation on 12 October 2000, the following issues were raised:

A. Industrial Relations

(i) Letters addressed to Ministries/Departments by the trade unions are often not acknowledged;

(ii) some Ministries/Departments do not hold meetings with staff associations to discuss and solve problems at their level;

(iii) very often, the meetings held with the union representatives are not chaired by the Head of Ministry/Department. The officer who chairs such meetings has no power of decision; and

(iv) each Ministry/Department should have its Industrial Relations Unit or designate a senior official to deal with industrial relations issues.

B. Release of trade union officials for trade union activities

Management should make arrangements so that trade union officials who are office-bearers (i.e. Presidents/Secretaries/Treasurers) are not posted to units/sections where it is difficult for them to get release due to the exigencies of the Service.

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