Ministry for Civil Service Affairs and Administrative Reform  
Circular Letter No. 18 of 2000  
E/330/6/03

FROM: Acting Permanent Secretary, Ministry for Civil Service Affairs and Administrative Reform

TO: Supervising Officers i/c Ministry/Department

Schemes of Service - Entry Requirements

It has been decided that the qualifications' requirements for entry grades in the civil service where a credit in English Language at the Cambridge School Certificate level is required, should be amended so as to give eligibility of consideration also to candidates who possess a pass in General Paper together with passes in at least two subjects at "Principal Level" and one subject at "Subsidiary Level" obtained on one certificate at the Cambridge Higher School Certificate Examinations, although they do not possess a credit in English Language at the Cambridge School Certificate.

2 In order to implement the above decision, Supervising Officers are requested to proceed as set out hereunder as regards grades falling under their responsibility:

(i) identify all Schemes of Service which need to be amended;

(ii) add under item "Qualifications" in the Schemes of Service of the relevant grade the following note -

"Note

Candidates not possessing a credit in English Language at the Cambridge School Certificate will also be considered provided they possess passes in at least two subjects at "Principal Level" and one subject at "Subsidiary Level" as well as the General Paper obtained on one certificate at the Cambridge Higher School Certificate Examinations."

2/...
(iii) consult the appropriate staff association; and,

(iv) submit to this Ministry, for appropriate action, the draft amended Schemes of Service.

3. It would be appreciated if you would give urgent attention to this exercise to enable the Schemes of Service of the relevant grades to be amended within the least possible delay, taking into consideration the priority of the Ministry/Department i.e. the Schemes of Service for posts where there is an urgent need to fill vacancies should be revised in the first instance.

4. It is understood that in the event changes other than the inclusion of the above "Note" are required, the proposed Scheme of Service should be processed in the normal way.

5. This Circular Letter is being issued with the approval of the Public Service Commission.

R. Heerasingh
Acting Permanent Secretary