



MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS
MAURITIUS

29 December 2017

Ministry of Civil Service and Administrative Reforms
Circular Letter No 90 of 2017
E/60/28/29/14

From : Secretary for Public Service

To : Supervising Officers in charge of Ministries/Departments

Implementation of Public Sector Business Transformation Strategy/Plan

Please refer to this Ministry's circular letter dated 30 October 2017, wherein you were provided with an update on the status of the implementation of the Public Sector Business Transformation Strategy/Plan.

2. In line with paragraph 3 of the circular letter under reference, I am now pleased to inform you that, in his capacity as Chairman of the Ministerial Committee on Transformation, the Minister Mentor, Minister of Defence, Minister for Rodrigues has given his clearance to the Transformation Implementation guidelines as well as the Concept Paper on Human Resource Management. The guidelines, in essence, constitute the working tool for the success of the Transformation Strategy. The Paper on Human Resource Management (HRM) encompasses the new vision of the HR Cadre in the Public Service. At its Meeting on 8 December 2017, Cabinet has taken note of the main recommendations contained in the two documents and the salient features are fully encapsulated in my memorandum dated 14 December 2017 addressed to you.

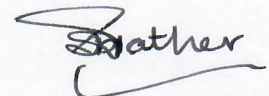
3. As agreed at the meeting held on Monday 18 December 2017, in the presence of the Minister of Civil Service and Administrative Reforms, I am sending to you, herewith enclosed, a copy of the guidelines and the Concept Paper on HRM for your information and action as appropriate.

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4. I take this opportunity to remind all Supervising Officers that, as per the undertaking given by the Minister of Civil Service and Administrative Reforms to his colleagues, progress reports on the status of the Implementation Plan will have to be made to Cabinet on a regular basis. In this regard, it is imperative that immediate action is initiated in view of the setting up of the Transformation Implementation Committee (TIC) in your respective Ministry/Department in replacement of the Reform Cell, which has now become obsolete. As I stressed during our meeting on Monday 18 December 2017, the success of the Transformation Strategy rests fundamentally on the efficiency and effectiveness of the TIC; and the Terms of Reference of that Committee are sufficiently extensive in scope to enable Ministries/Departments to spearhead the transformation process in a smooth manner.

5. I remain convinced that with the collaboration and support of all my colleagues, we will be able to take the Civil Service to greater heights, and thus, contribute to the fulfilment of the vision of Government for a better and more prosperous society.

6. I wish you all a Happy New Year 2018!



S.K. Pather
Secretary for Public Service

Copy to: Secretary to Cabinet and Head of the Civil Service

Encs.