

**SCHEME OF SERVICE SPECIFIED UNDER REGULATION 15 OF THE
PUBLIC SERVICE COMMISSION REGULATIONS**

Ministry: Youth and Sports

Post: Coach

Salary: Rs 14,875 x 300 – 15,475 x 350 – 17,225 x 450 – 19,475 x 600 – 20,675 x 750 –
29,675 x 900 – 32,375 (06 31 60)

Effective Date: 01 September 2015

Qualifications: A. A Cambridge School Certificate with credit in at least five subjects including English Language and French obtained on one certificate or Passes not below Grade C in at least five subjects including English Language and French obtained on one certificate at the General Certificate of Education “Ordinary Level” or an equivalent qualification acceptable to the Public Service Commission.

Note

Candidates not possessing a credit in English Language at the Cambridge School Certificate will also be considered provided they possess passes in at least two subjects at “Principal Level” and one subject at “Subsidiary Level” as well as the General Paper obtained on one certificate at the Cambridge Higher School Certificate Examinations.

B. Level 1 Certificate in Sports Coaching with specialisation in a specific discipline awarded by a recognised institution or an equivalent qualification acceptable to the Public Service Commission.

NOTE

Coaches, who would be required to conduct initiation and other coaching sessions in swimming, should also possess –

(i) a Certificate in Life Saving from the Royal Life Saving Society

or

(ii) a Certificate in Swimming Coaching and Life Saving awarded by the Ministry of Youth and Sports.

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[Signature]

*for Senior Chief Executive
Ministry of Civil Service and
Administrative Reforms
01 September 2015*

Date.....

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C. Candidates should be computer literate.

Candidates should produce written evidence of knowledge claimed.

Duties:

1. Duties to be performed by Coaches -
 - (a) To run training sessions in the relevant discipline at regional level.
 - (b) To assist in the organisation of, and participation in, various sports discipline at regional, national and international levels.
 - (c) To organise sports activities/tournaments/competitions at regional and national levels and work in close collaboration with the National Sports Federations.
 - (d) To motivate participation in regional sports activities.
 - (e) To supervise and help the sessional Coaches of "Ecoles de Sports" technically throughout the island.
 - (f) To run the regional and national Sports Training Centres.
 - (g) To conduct initiation and other coaching training sessions.
 - (h) To detect potential athletes in schools, clubs, institutions, other organisations and through regional activities.
 - (i) To dispense First Aid.
2. Coaches recruited with specialisation in swimming will also be responsible for the performance of the following duties -
 - (a) to conduct swimming tests;
 - (b) to set up swimming schools for debutants at sea;

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D. R. S. O.

*for Senior Chief Executive
Ministry of Civil Service and
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- (c) to be responsible for the security of swimmers under his supervision at any time;
 - (d) to prepare training programme for initiation and other swimming course;
 - (e) to maintain and issue swimming equipment;
 - (f) to compile statistics regarding the utilisation of the swimming pools; and
 - (g) to establish contacts with young people in primary and secondary institutions as well as other clubs.
3. To use ICT in the performance of his duties.
4. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Coach in the roles ascribed to him.

Note

Coaches will be required to work at staggered hours.



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for Senior Chief Executive
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