GOVERNMENT OF MAURITIUS

SCHEME OF SERVICE SPECIFIED UNDER REGULATION 15 OF THE
PUBLIC SERVICE COMMISSION REGULATIONS

Organisation: Rodrigues Regional Assembly (Employment)

Post: Employment Officer

Salary: Rs 13,175 x 250 – 13,675 x 300 – 15,475 x 350 – 17,225 x 450 – 19,475 x 600 – 
20,675 x 750 – 29,675 x 900 – 30,575 (18 25 58)

Effective Date: 07 May 2015

Qualifications: By selection from among serving officers who possess a Cambridge Higher
School Certificate or passes in at least two subjects obtained on one certificate at
the General Certificate of Education “Advanced Level” or an equivalent qualification acceptable to the Public Service Commission.

NOTE 1

In the absence of qualified serving officers, by selection from among candidates
who –

(a) possess a Cambridge Higher School Certificate or passes in at least two
subjects obtained on one certificate at the General Certificate of Education
“Advanced Level” or an equivalent qualification acceptable to the Public
Service Commission; and

(b) are computer literate.

Candidates should produce written evidence of knowledge claimed.

NOTE 2

Selected candidates will be appointed in a temporary capacity in the first instance
and will be required to undergo theoretical and on-the-job training in all aspects
of the work of an Employment Officer for a period of at least six months. On
satisfactory completion of the training and on being favourably reported upon,
they will be considered for appointment as Employment Officer in a substantive
capacity.
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-Duties:

1. To register and interview jobseekers in accordance with established procedures and techniques.

2. To match applicants with vacancies notified to satisfy needs/demands of both employers and registered jobseekers.

3. To collect and process labour market information obtained through industrial visits or by any other means.

4. To establish and maintain regular contacts with employers and registered training institutions.

5. To perform job analysis exercises and assist in the preparation of job descriptions in connection with the National Dictionary of Occupations.

6. To operate computer equipment for data entry, processing and retrieval of records.

7. To provide labour market information and guidance to jobseekers.

8. To carry out inspections relating to work permits and recruitment licences.

9. To assist the Senior Employment Officer in the performance of his duties.

10. To use ICT in the performance of his duties.

11. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Employment Officer in the roles ascribed to him.

CERTIFIED CORRECT

for Senior Chief Executive
Ministry of Civil Service and
Administrative Reforms

07 May 2015

Date.................................................