

**SCHEME OF SERVICE SPECIFIED UNDER REGULATION 15 OF THE  
PUBLIC SERVICE COMMISSION REGULATIONS**

- Organisation:** Rodrigues Regional Assembly (Social Security)
- Post:** Disability Empowerment Officer/Senior Disability Empowerment Officer
- Salary:** Rs 19,575 x 475 – 21,950 x 625 – 23,200 x 775 – 32,500 x 925 – 37,125 x 1,225 – 40,800 x 1,525 – 46,900 (23 044 075)
- Effective Date:** 03 November 2020
- Qualifications:**
- A. A diploma in Social Work from a recognised institution or an equivalent qualification acceptable to the Public Service Commission.
- B. Candidates should –
- (i) reckon at least five years' experience in social work or in the field of disability;
  - (ii) possess good interpersonal and communication skills;
  - (iii) have effective organisational skills;
  - (iv) have the ability to display empathy towards persons with disabilities; and
  - (v) be computer literate.

Candidates should produce written evidence of experience/knowledge claimed.

- Duties:**
1. To give necessary support and assistance to Non-Governmental Organisations (NGOs) and Disabled Persons Organisations in the field of disability, coordinate their activities and ensure accountability on their part.
  2. To assist in the preparation of training programmes and organisation of workshops and seminars on disability.

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CERTIFIED CORRECT

*D. Gowry*

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D. Gowry (Mrs)  
for Secretary for Public Service

03 November 2020

Date.....

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3. To promote –
  - (i) the integration of persons with disabilities in all aspects of society and advocate for their rights in line with the UN Convention on the Rights of Persons with Disabilities; and
  - (ii) artistic and other talents of persons with disabilities through events management activities.
4. To initiate and monitor home-worker projects and self-employment schemes or co-operative undertakings of disabled people.
5. To carry out –
  - (i) site visits to ensure that public and private entities offering services and facilities which are disabled friendly and to update the database of buildings and public/private entities which are not disabled friendly; and
  - (ii) prevention campaigns on violence and abuse of persons with disabilities and assist in the provision of specialised services to such victims.
6. To monitor projects in the disability sector and ensure that they are being implemented in transparency and in line with sound management principles.
7. To act as facilitator for the Non-Governmental Organisations (NGOs).
8. To empower persons with disabilities through various means such as education, training, employment, advocacy, recreational and sports activities and the removal of handicapping barriers.
9. To arrange for the delivery of specialised services to children with high support needs.

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10. To mobilise community resources for the well-being of persons with disabilities and to prepare, conceive and launch sensitisation campaigns.
11. To counsel, guide and make appropriate referrals.
12. To service Committees and Conferences related to disability issues.
13. To update the database in respect of persons with disabilities.
14. To set up and monitor disability watch committee.
15. To use ICT in the performance of his duties.
16. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Disability Empowerment Officer/Senior Disability Empowerment Officer in the roles ascribed to him.

**Note**

Disability Empowerment Officer/Senior Disability Empowerment Officers may be required to work outside normal working hours including Saturdays, Sundays and Public Holidays and during emergencies.



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*D. Gowry*  
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*for Secretary for Public Service*

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