GOVERNMENT OF MAURITIUS

SCHEME OF SERVICE SPECIFIED UNDER REGULATION 15 OF THE
PUBLIC SERVICE COMMISSION REGULATIONS

Organisation: Rodrigues Regional Assembly (Medical and Health)

Post: Specialised Nurse

Salary: Rs 22,175 x 750 – 29,675 x 900 – 34,175 x 1,200 – 37,775 x 1,500 – 40,775 (09 47 67)

Effective Date: 05 August 2015

Qualifications: By selection from among officers in the grade of Nursing Officer on the establishment of the Rodrigues Regional Assembly who –

(i) reckon at least 10 years’ service in a substantive capacity in the grade including at least five years’ experience in General Nursing and at least two years’ working experience in the field of HIV/AIDS/STI;

(ii) have received training of at least one month in the field of HIV/AIDS/STI;

(iii) possess good communication and interpersonal skills; and

(iv) are able to interact with people of different backgrounds.

Candidates should produce written evidence of experience claimed.

Duties: 1. To be responsible to the Nursing Administrator or an officer designated by him for the performance of the following duties –

(i) to conduct educational programmes on the prevention of HIV/AIDS/STI, targeting the general public, in and out of school youth, sex workers, homosexuals, drug addicts, inmates of prisons, Rehabilitation and Correctional Youth Centres, Probation House, Shelters, sailors, hotel and restaurant workers and other industrial employees, including foreign workers;

(ii) to counsel the general public, people with high risk groups (sex workers, homosexuals, prison inmates, injecting drug users) and blood donors as well as ward staff in relation to in-patients suffering from HIV/AIDS, on immediate and continued care;

(iii) to participate in Hospital Management meetings and to attend committees, whenever required;

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(iv) to counsel HIV positive pregnant women in Antenatal Clinics;

(v) to receive people living with HIV/AIDS and their families in privacy;

(vi) to assist in the follow-up of people living with HIV/AIDS and their families and babies born of HIV positive mothers and in the supply of maternal milk substitutes to them;

(vii) to carry out home visits to people living with HIV/AIDS and counsel members of the family;

(viii) to attend to queries on hot-line service and, whenever necessary, direct callers to appropriate services;

(ix) to withdraw and collect blood specimen for laboratory investigation;

(x) to promote the use of safe sex devices such as condom and ensure their distribution;

(xi) to ensure infection control by educating health care workers for the adoption of universal precautions in public and private settings;

(xii) to participate actively in the organisation of special events related to HIV/AIDS, in particular, World AIDS Day;

(xiii) to liaise with the Nursing Administrator and Heads of Allied Services as regards implementation of any in-service training programmes for students, whenever necessary, and participate in community mobilisation in connection with prevention of HIV/AIDS;

(xiv) to train peer educators of high risk groups (sex workers, homosexuals), peer educators of youth, health care workers and community leaders on HIV/AIDS;
(xv) to carry out surveys, make data entries, keep appropriate records and provide reports and statistical data, as and when required;

(xvi) to implement HIV/AIDS programmes after normal working hours, including Sundays and Public Holidays;

(xvii) to promote and safeguard the well-being and interest of patients/people living with HIV/AIDS;

(xviii) to ensure that the customs, values and spiritual belief of patients/people are respected and that confidential information obtained in the course of professional practice is respected and not disclosed except when such disclosure is required;

(xix) to control supplies and stores and to keep inventory; and

(xx) to participate actively in the monitoring and evaluation of the National Aids Control Programme by submitting reports, papers, statements and any other information on a regular basis, as and when required.

2. To use ICT in the performance of his duties.

3. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Specialised Nurse in the roles ascribed to him.

Note
Specialised Nurses will be required to work at staggered hours.