### GOVERNMENT OF MAURITIUS

### SCHEME OF SERVICE SPECIFIED UNDER REGULATION 15 OF THE PUBLIC SERVICE COMMISSION REGULATIONS

Organisation:

Rodrigues Regional Assembly (Fisheries)

Post:

Head, Fisheries

Salary:

Rs 42,325 x 1,525 – 49,950 x 1,625 – 56,450 (19 072 081)

**Effective Date:** 

27 December 2017

**Qualifications:** 

By selection from among officers in the Fisheries Protection Officer Cadre, Scientific Officer (Fisheries) and Technical Officer (Fisheries), who possess a degree in Fisheries Science or Marine Biology or Marine Science from a recognised institution or an equivalent qualification acceptable to the Public Service Commission and who –

- (i) reckon at least eight years' service in a substantive capacity in the Fisheries Protection Officer Cadre or at least eight years' service in a substantive capacity in the respective grade of Technical Officer (Fisheries) and Scientific Officer (Fisheries) or an aggregate of at least eight years' service in a substantive capacity in the grades of Scientific Officer (Fisheries) and Technical Officer (Fisheries);
- (ii) possess good administrative, leadership and managerial skills;
- (iii) possess good interpersonal and communication skills; and
- (iv) possess wide knowledge in fisheries and marine research and development.

# Role and Responsibilities:

To be responsible for the overall management including planning, co-ordination and supervision of all aspects of the work of the Fisheries Sector as well as the formulation and implementation of fisheries and marine ecosystem policies in Rodrigues.

**Duties:** 

- 1. To advise the Departmental Head on all aspects of the Fisheries Sector including
  - (a) the preparation of appropriate fisheries legislation in line with Government policies for the fisheries and marine conservation sectors; and
  - (b) the introduction of new technologies needed for the development of fisheries resources.

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**CERTIFIED CORRECT** 

for Secretary for Public Service

27 December 2017

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- 2. To be responsible for
  - (a) the administrative and technical aspects of the work of the Fisheries Division; and
  - (b) the organisation and implementation of appropriate training courses for the staff of the Division.
- 3. To ensure the proper staffing of the various technical sections and making optimum use of human resources in an efficient and effective manner.
- 4. To ensure follow up and timely execution of Government policies and projects.
- 5. To monitor all fishing activities and advise on their control and surveillance.
- 6. To follow up action on prosecution cases.
- 7. To carry out regular assessments of projects and activities for the Division and make recommendations, as appropriate.
- 8. To promote sustainable development of fisheries and aquaculture.
- 9. To devise appropriate training programmes for stakeholders in the fishing industry.
- 10. To advise and take part in negotiations, relating to fisheries agreements with foreign countries, inter-governmental or fisheries organisations, whenever required.
- 11. To ensure the implementation of the Performance Management System in Division.
- 12. To use ICT in the performance of his duties.
- 13. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Head, Fisheries in the roles ascribed to him.

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