

GOVERNMENT OF MAURITIUS

**SCHEME OF SERVICE SPECIFIED UNDER REGULATION 16 OF THE  
DISCIPLINED FORCES SERVICE COMMISSION REGULATIONS**

- Organisation:** Rodrigues Regional Assembly (Fire and Rescue Service)
- Post:** Firefighter
- Salary:** Rs 18,650 x 275 – 18,925 x 300 – 19,525 x 325 – 21,475 x 375 – 22,225 x 400 – 23,425 QB 23,950 x 525 – 26,050 x 675 – 27,400 x 825 – 35,650 x 900 – 36,550 (07 037 069)
- Effective Date:** 02 October 2024
- Age Limit:** Not less than 19 years and not more than 30 years
- Qualifications:**
- A. A Cambridge School Certificate with at least a pass in English Language, French Language and Mathematics or Principles of Accounts or Passes obtained on one certificate at the General Certificate of Education “Ordinary Level” either (i) in five subjects including English Language, French Language and Mathematics or Principles of Accounts with at least Grade C in any two subjects or (ii) in six subjects including English Language, French Language and Mathematics or Principles of Accounts with at least Grade C in any one subject or an equivalent qualification acceptable to the Disciplined Forces Service Commission.

- B. Candidates should have a good physique with their Body Mass Index (BMI) values ranging between 18.50 and 27.50 and they should be able to undergo strenuous physical exercise. They should have a normal eyesight (without glasses or contact lenses) and also satisfy the following minimum physical requirements –

**For male candidates**

Height	1 m 70
Chest Measurement (normal inspiration)	84 cm

**For female candidates**

Height	1 m 63
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B. D. Nundloll (Mrs)  
for Secretary for Public Service

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- C. Candidates should –
- (i) possess a Private Car Driving License (manual gear); and
  - (ii) be computer literate.

Candidates should produce documentary evidence of knowledge claimed.

**NOTE 1**

Candidates should not bear tattoos on visible parts of their body whilst wearing uniform with short sleeves.

**NOTE 2**

- A. Selected candidates will be appointed in a temporary capacity in the first instance and will be required to undergo both theoretical and practical training including on-the-job training for a period of at least one year in all aspects of the work of a Firefighter, as approved and arranged by the Fire and Rescue Service in Rodrigues. On satisfactory completion of the training and on being favourably reported upon, they will be considered for appointment to the grade of Firefighter, as and when vacancies occur.
- B. Firefighters appointed on probation will be required to obtain within a maximum period of two years as from the date they are appointed in a temporary capacity in the grade –
- (i) a Goods Vehicle Driving Licence (manual gear); and
  - (ii) a Service Driving Licence (manual gear) for car and van before being eligible for confirmation.
- C. Firefighters who hold a substantive appointment in another post but not yet confirmed in the service and those who are already confirmed in the service will be required to obtain within a maximum period of two years as from the date they are appointed in a temporary capacity in the grade –
- (i) a Goods Vehicle Driving Licence (manual gear); and

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- (ii) a Service Driving Licence (manual gear) for car and van before being eligible for appointment in a substantive capacity.

**NOTE 3**

Firefighters will be allowed to proceed beyond the Qualification Bar (QB) in the salary scale provided they possess a Service Motor Lorries Driving Licence (manual gear).

**NOTE 4**

Firefighters will be sponsored to follow a course leading to a Certificate in First Aid, as approved and arranged by the Fire and Rescue Service in Rodrigues.

**Duties:**

1. To be responsible to the officer in charge of the Fire Station/Section/Unit/Crew for the performance of the following duties –
  - (i) to prevent, fight, control and extinguish fires;
  - (ii) to protect persons, animals, property and the environment against fire or any other emergency;
  - (iii) to respond promptly and safely to all emergency calls and requests for assistance in compliance with departmental and Road Traffic Regulations;
  - (iv) to drive all types of fire service vehicle;
  - (v) to attend to road traffic collisions and effect extrication duties;
  - (vi) to carry out search and rescue operations including intervention at sea and inland waters;
  - (vii) to head a crew in specific circumstances, as and when required;
  - (viii) to attend to Hazardous Materials (Hazmat) and oil spillage incidents;
  - (ix) to maintain and test all equipment and appliances in accordance with approved standards and procedures;

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- (x) to verify, clean and maintain all firefighting and rescue vehicles to ensure that they are in a state of readiness;
  - (xi) to undergo continuous training and learning programmes by attending lectures, exercises, simulated incidents, practice drill sessions and maintain a level of personal fitness necessary to carry out all duties of Firefighter;
  - (xii) to educate and inform the communities on fire safety and emergency preparedness;
  - (xiii) to undertake routine administrative tasks as required and to ensure all entries and records are correct and kept up-to-date;
  - (xiv) to carry out fire safety inspection and enforcement of safety standards in line with Mauritius Fire and Rescue Service Fire Code;
  - (xv) to perform watchroom/control room operator duties and record entries in the Occurrence Book (OB);
  - (xvi) to carry out daily testing of operational communications systems;
  - (xvii) to provide training, as and when designated; and
  - (xviii) to provide first aid care to victims, as and when required.
2. To use ICT in the performance of his duties.
3. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Firefighter in the roles ascribed to him.

**Note**

1. Firefighters will be required to undergo medical/psychological tests including blood/urine tests for drug misuse, during their training period or, as and when required, to assess their fitness to service the Fire and Rescue Service in Rodrigues.

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2. Firefighters will be required to work on a shift system covering a 24 hr service including Sundays and Public Holidays, during cyclonic periods, natural calamities and during emergencies.
3. Firefighters are liable to be called upon to service any Fire Station/Section/Unit/Specialised Unit in Rodrigues.
4. Firefighters will be required to attend such theoretical and practical training courses in all aspects of the work of a Firefighter, as may be approved and arranged by the Fire and Rescue Service in Rodrigues.



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