

**SCHEME OF SERVICE SPECIFIED UNDER REGULATION 15 OF THE
PUBLIC SERVICE COMMISSION REGULATIONS**

- Department:** Police
- Post:** Senior Psychologist
- Salary:** Rs 40,300 x 950 – 42,200 x 1,300 – 46,100 x 1,575 – 49,250 x 1,650 – 54,200 x 1,700 – 64,400 x 1,800 – 69,800 (19 073 092)
- Effective Date:** 15 December 2022
- Qualifications:** By promotion, on the basis of experience and merit, of officers in the grade of Psychologist who reckon at least five years' service in a substantive capacity in the grade and who possess –
- (i) good organising and administrative skills;
 - (ii) good leadership skills; and
 - (iii) good interpersonal and communication skills.
- Role and Responsibilities:** To be responsible for the provision of an effective and efficient psychological, psychotherapeutic and counselling service to police officers and their families.
- Duties:**
1. To be responsible to the Commissioner of Police through the Chief Police Medical Officer for the performance of the following duties –
 - (a) to plan, coordinate and monitor the work of Psychologists;
 - (b) to provide –
 - (i) counselling and psychological support services and psychological advice to police officers on matters relating to personal and emotional problems; and
 - (ii) psychological support to the families of police officers and effect home visits, as and when required;
 - (c) to assess the therapeutic needs of police officers and effect site visits in the workplace, whenever required;

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CERTIFIED CORRECT

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N. Auchoybur (Mrs)
for Supervising Officer
**Ministry of Public Service, Administrative
and Institutional Reforms**

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Date.....



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- (d) to devise, implement and monitor psychological assessment programmes and treatment services for police officers;
 - (e) to make assessment and conduct therapy of selected, difficult and complex cases;
 - (f) to evaluate the effectiveness of counselling or psychological treatments and the accuracy and completeness of diagnoses and modify plans and diagnoses as deemed appropriate;
 - (g) to ensure that records and logging systems are well kept regarding all interventions carried out by the Psychologists and ensure confidentiality of collected data in accordance with existing policies;
 - (h) to assist the Chief Police Medical Officer in –
 - (i) auditing, researching projects and publication of pamphlets related to psychological health; and
 - (ii) organising psychological training programmes, seminars and workshops for police officers.
2. To use ICT in the performance of his duties.
3. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Senior Psychologist in the roles ascribed to him.

Note

The Senior Psychologist may be required to work outside normal working hours including Saturdays, Sundays, Public Holidays and during emergencies.

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