

**SCHEME OF SERVICE SPECIFIED UNDER REGULATION 16 OF THE
DISCIPLINED FORCES SERVICE COMMISSION REGULATIONS**

Department: Mauritius Prison Service

Post: Senior Officer Cadet (Male/Female)

Salary: Rs 18,575 x 450 – 19,475 x 600 – 20,675 x 750 – 23,675 (17 41 49) (Others)
Rs 20,075 x 600 – 20,675 x 750 – 24,425 (17 44 50) (Graduate)

Effective Date: 29 September 2015

Qualifications: **For Open Competition**

A. By selection from among candidates who are not more than 35 years of age and, in the case of members of the Disciplined Forces, not more than 45 years of age. Candidates should possess a degree from a recognised institution in any of the subjects listed below –

I. **For General Duties (Prisons)**

Social Work or Sociology or Psychology or Law or Police Studies or Management

or

II. **For the Information Technology Unit**

Computer Science or Computer Engineering or Information Systems or Information Technology or a degree, the major part of which should be Computer Science or Computer Engineering or Information Systems or Information Technology

or

III. **For the Communication Branch**

Telecommunications Engineering or Electronic and Communication Engineering

or

IV. **For the Mechanical Engineering Branch**

Mechanical Engineering

OR

An equivalent qualification acceptable to the Disciplined Forces Service Commission.

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- B. Candidates for the Information Technology Unit, the Communication Branch and the Mechanical Engineering Branch should reckon at least five years' experience in the relevant field.
- C. Candidates should have the ability to work under pressure and possess leadership capabilities.
- D. Candidates should be computer literate.
- E. Unless already a member of a Disciplined Force, candidates should have a good physique with their **Body Mass Index (BMI) values** ranging between **18.50** and **24.99** and they should be able to undergo strenuous physical exercise. They should have a normal eyesight (without glasses or contact lenses) and also satisfy the following minimum requirements –

For male candidates

Height: 1m 70
Chest measurement: 84/88 cm
(normal /expanded inspiration)

For female candidates

Height: 1m 63

For Limited Competition

By selection from among officers of the Prisons Officer Cadre who are not more than 50 years of age and who possess the qualifications listed above as at A, B and C for Open Competition.

NOTE:

1. **For General Duties (Prisons)**, Officers who do not possess a degree will also be considered provided they –
- (i) reckon at least 10 years' service in a substantive capacity in the Department; and
- (ii) possess a diploma in Social Work or Sociology or Psychology or Law or Police Studies or Management from a recognised institution.



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2. Candidates should produce written evidence of experience/knowledge claimed.
3. Candidates for both open and limited competitions will be required to take part in a written examination followed by an interview conducted by the Disciplined Forces Service Commission and designed to assess their potential and aptitude for work related to prisons matters and their ability for problem-solving.

Training:

Selected candidates will be required to follow training for a period of not less than three years in all aspects of the work in the Mauritius Prison Service. While on training, selected candidates will also be required to perform duties as laid down in the Reforms Institutions Act, Prison Regulations, legislations in force, standing orders and such other orders, as may be issued from time to time.

On satisfactory completion of their training and on being favourably reported upon, Senior Officer Cadets (Male/Female) will be considered for appointment, as and when vacancies occur, as –

- (i) Assistant Superintendent of Prisons, for those recruited for General Duties (Prisons), or
- (ii) Assistant Superintendent of Prisons (Industries), for those of Information Technology Unit and Communication Branch, or
- (iii) Assistant Superintendent of Prisons (Works), for those of Mechanical Engineering Branch.



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