

GOVERNMENT OF MAURITIUS

**SCHEME OF SERVICE SPECIFIED UNDER REGULATION 15 OF THE
PUBLIC SERVICE COMMISSION REGULATIONS**

- Ministry:** Labour, Industrial Relations, Employment and Training
- Post:** Psychologist
- Salary:** Rs 29,400 x 775 – 32,500 x 925 – 37,125 x 1,225 – 40,800 x 1,525 – 49,950 x 1,625 – 56,450 (19 059 081)
- Effective Date:** 23 October 2017
- Qualifications:**
- A. A Master's Degree in Clinical Psychology or Counselling Psychology or Psychology from a recognised institution or an equivalent qualification acceptable to the Public Service Commission.
- B. Candidates should –
- (i) possess good interpersonal and communication skills; and
- (ii) be computer literate.

Candidates should produce written evidence of knowledge claimed.

Role and Responsibilities: To provide counselling services to the workers where required, especially to laid off and redundant workers and those who are victims of harassment and violence at work.

- Duties:**
1. To be responsible to the Director, Labour and Industrial Relations for the performance of the following duties –
- (a) to assist in inspection of workplaces, establish any correlation with occupations and employees' mental condition, welfare and/or that of any other person in employment and to identify potential psychological factors affecting the working community and to recommend remedial action, if any;
- (b) to investigate, as and when required, any incident, accident and/or conditions related to employment, employees and the working environment which may have impaired the workers' mental condition;

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CERTIFIED CORRECT


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for Secretary for Public Service

23 October 2017

Date.....

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- (c) to provide –
- (i) assistance in the elaboration of new legislation, regulations, standards, code of practice, specifications and any other form of practical guidance related to industrial or organisational psychology;
 - (ii) psychological assessment and counselling of workers, as and when required; and
 - (iii) critical incident stress debriefing sessions to workers involved in occupational accidents, incidents and/or ill health, as may be required.
- (d) to participate in and/or conduct in collaboration with other appropriate services, research programmes/studies of workers' psychology and to carry out research on the potential application of psychology to the field of work and the recognition, evaluation, and control of psychosocial factors at work; and
- (e) to dispense training sessions and assist workers who are victims of influence at work.
2. To use ICT in the performance of his duties.
3. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Psychologist in the roles ascribed to him.



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