

GOVERNMENT OF MAURITIUS

**SCHEME OF SERVICE SPECIFIED UNDER REGULATION 15 OF THE
PUBLIC SERVICE COMMISSION REGULATIONS**

Ministry: Health and Quality of Life

Post: Senior Midwife (on shift)

Salary: Rs 21,000 x 475 – 21,950 x 625 – 23,200 x 775 – 32,500 x 925 – 37,125 x 1,225 – 38,350 (09 047 069)

Effective Date: 10 July 2018

Qualifications: By promotion, on the basis of experience and merit, of officers in the grade of Midwife who reckon at least five years' service in a substantive capacity in the grade and who –

- (i) possess good interpersonal and communication skills; and
- (ii) have the ability to cope with emergency situations.

Duties:

1. To be responsible to the Principal Midwife and Regional Nursing Administrator for providing care to women during prenatal, antenatal, intranatal and post natal periods which include –
 - (i) carrying out deliveries and undertaking the management and provision of care during labour, delivery and immediate postpartum period;
 - (ii) observing and assessing progress of labour and monitoring foetal heart and reporting to the Ward Manager (Female) or Charge Nurse (Female) on any abnormality; and
 - (iii) caring for the newborn from birth through the neonatal period.
2. To organise and supervise the work of Midwives.
3. To participate in the practical training of Trainee Midwives.
4. To accompany the doctor during routine and teaching rounds.
5. To give necessary advice to women on the maternal and child health care including breast feeding and hygiene.
6. To ensure that prescription of patients is executed and prescribed treatment is carried out.

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CERTIFIED CORRECT

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N. Auchoybur (Mrs)
for Secretary for Public Service

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7. To report conditions of patients to Ward Manager (Female)/Charge Nurse (Female)/Principal Midwife and ensure that instructions received are carried out.
8. To undertake duties related to antenatal and post natal clinics and to provide support as may be required for other maternal and Child Health Care Services.
9. To prepare and submit statistics and reports on midwifery services and to keep appropriate records.
10. To maintain personal contacts with patients through ward rounds and conversations.
11. To ensure that instructions, standing regulations and laws pertaining to the practice of midwifery are complied with.
12. To ensure safety of patients.
13. To use ICT in the performance of her duties.
14. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Senior Midwife (on shift) in the roles ascribed to her.

Note

1. Senior Midwives (on shift) will be required to work on shift, covering a 24-hour service including night duty, on weekdays, Saturdays, Sundays, Public Holidays and officially declared cyclone days.
2. Senior Midwives (on shift) will be required to work both in hospitals and other Health Institutions in the Republic of Mauritius.



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