GOVERNMENT OF MAURITIUS

SCHEME OF SERVICE SPECIFIED UNDER REGULATION 15 OF THE
PUBLIC SERVICE COMMISSION REGULATIONS

Ministry: Health and Wellness

Post: Nurse Educator

Salary: Rs 34,000 x 825 – 35,650 x 900 – 37,450 x 950 – 42,200 x 1,300 – 46,100 x 1,575 –
49,250 x 1,650 – 54,200 x 1,700 – 55,900 QB 57,600 x 1,700 – 62,700 (09 066 088)

Effective Date: 07 September 2022

Qualifications:
A. A degree in Nursing from a recognised institution or an equivalent
qualification acceptable to the Public Service Commission.

B. Candidates should –

(i) reckon at least seven years’ post-registration experience as a general
nurse including at least one year’s experience in both medical and
surgical wards and two years’ experience in any two or more of the
different units namely –

(a) Accident and Emergency;
(b) Orthopaedics;
(c) Cardiology;
(d) Obstetrics and Gynaecology;
(e) Paediatrics;
(f) Burns; or
(g) Oncology

(ii) be computer literate.

Candidates should produce written evidence of experience/knowledge claimed.

NOTE

Selected candidates will be required to follow successfully a full-time course of at
least three months leading to the Hospital Nursing Administration Certificate, as
approved and arranged by the Ministry of Health and Wellness.

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Duties: 1. To be responsible to the Principal Nurse Educator through the Senior Nurse Educator for the performance of the following duties –

(A) PROFESSIONAL

(i) to conduct courses, demonstrate nursing practice both in the teaching department and in hospital wards/points;
(ii) to plan and conduct courses as per curriculum and teach application of theory to practice;
(iii) to participate in undergraduate and graduate training courses;
(iv) to invigilate on-going assessment (formative), to assess and grade trainees;
(v) to participate as member in the Nurse Education Committee and in other meetings, as and when required;
(vi) to integrate technology in teaching and learning process;
(vii) to promote research in nursing field and application of evidence-based nursing practice to trainees;
(viii) to keep up-to-date with modern teaching methodology;
(ix) to ensure and maintain quality in standards in teaching and learning; and
(x) to participate in research projects in Nursing and related fields.

(B) ADMINISTRATIVE

(i) to assist in –

(a) the administration of School of Nursing including taking charge of the library, records, safe keeping of equipment, instruments, stores and other articles, whenever required;

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the preparation of training programme in consultation with other teaching staff and other authorities and to keep records of school, hospital and field training; and

(c) arranging lectures and clinical teaching outside his field of competence for trainees following specialised and other courses;

(ii) to collaborate and liaise with Nursing staff for clinical teaching; and

(iii) to carry out evaluation and feedback on teaching programmes.

(C) HUMAN RESOURCE

(i) to introduce junior staff to their duties;

(ii) to work in collaboration with Nurse mentors in the clinical placements of trainees;

(iii) to participate as member of selection panel, whenever required; and

(iv) to assess the progress of trainees and report thereon.

2. To use ICT in the performance of his duties.

3. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Nurse Educator in the roles ascribed to him.

Note

1. The Nurse Educator shall have a primary interest in the whole training function and therefore devote all his attention to the trainees.

2. The services of the Nurse Educator shall be apportioned by the head of the Ministry of Health and Wellness to any specific field of nursing education, as and when required, taking into consideration the qualifications and experience of the officer.

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