

GOVERNMENT OF MAURITIUS

SCHEME OF SERVICE SPECIFIED UNDER REGULATION 15 OF THE PUBLIC SERVICE COMMISSION REGULATIONS

Ministry: Health and Quality of Life

Post: Chief Midwife

Salary: Rs 20,800 x 600 – 23,200 x 800 – 28,000 x 1,000 – 30,000 x 1,250 – 32,500 (09 47 61)

Effective Date: 17 December 2012

Qualifications:

A. By selection from among officers in the grade of Principal Midwife who –

- (i) reckon at least two years’ service in a substantive capacity in the grade; and
- (ii) have successfully completed the Hospital Nursing Administration Course, as approved and arranged by the Ministry of Health and Quality of Life.

B. Candidates should be able –

- (i) to enforce discipline and maintain proper professional standards; and
- (ii) to lead and manage a team of officers.

Role and Responsibilities: To be responsible for the provision of an effective and efficient Midwifery service delivery.

Duties:

1. To be responsible to the Director, Nursing for the administration of the Midwifery Services in hospitals, Area Health Centres and Community Health Centres which includes –

- (i) planning and implementing Community Midwifery policies;
- (ii) organising, supervising and overseeing the work of all midwifery staff in hospitals and the regions and to submit Performance Appraisal Reports;
- (iii) ensuring the proper staffing of all health institutions wherever there is a midwifery service delivery;

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 for Senior Chief Executive
 Ministry of Civil Service and
 Administrative Reforms

17 December 2012

Date.....

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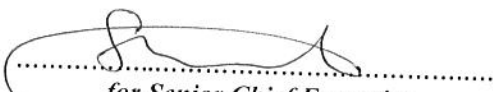
- (iv) ensuring that all service points are properly equipped, staffed and logistic support is made available;
 - (v) co-ordinating midwifery activities in all the regions and ensuring that the work and education programmes are implemented according to schedule and that a high standard of care is maintained;
 - (vi) initiating and promoting studies and research in Midwifery practices;
 - (vii) participating in evaluation of health status and needs of the community and promoting self care and healthy life style;
 - (viii) holding regular meetings with Senior Midwives, carrying out regular visits and investigating into complaints and submitting reports;
 - (ix) developing and mounting Community Midwifery training programmes for staff and health educational strategies for clients; and
 - (x) liaising with other members of the Primary Health Care team and promoting multi-disciplinary team spirit for delivery of health services.
2. To use ICT in the performance of her duties.
 3. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Chief Midwife in the roles ascribed to her.

Note

The Chief Midwife will be required to work both in hospitals and the community to meet the operational needs of the Midwifery Unit.



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