

GOVERNMENT OF MAURITIUS

**SCHEME OF SERVICE SPECIFIED UNDER REGULATION 15 OF THE
PUBLIC SERVICE COMMISSION REGULATIONS**

Ministry: Finance, Economic Planning and Development

Post: Director, Economic and Finance

Salary: Rs 128,875 (01 000 113)

Effective Date: 07 August 2023

Qualifications: A. By selection from among officers in the grades of Lead Analyst and Lead Analyst, Economic Research and Planning who reckon at least five years' service in a substantive capacity in their respective grade and who possess a Master's Degree in Finance or Economics or Accounting or Investment or Budget Management from a recognised institution.

OR

An equivalent qualification acceptable to the Public Service Commission.

B. Candidates should –

- (i) be fully conversant with the development policies of Government including economic, fiscal, monetary, social and environmental policies;
- (ii) have an extensive understanding of domestic and international economy including knowledge of financial markets;
- (iii) have a track record of solid achievement of clearly identifiable outputs;
- (iv) possess strong analytical and communication skills;
- (v) have personal credibility and integrity;
- (vi) be versatile and adaptable to different work situations and conditions; and
- (vii) have the ability to work effectively as a team leader and to meet tight deadlines.

NOTE

Consideration will also be given to the Lead Analyst in post as at 31 December 2020 who reckons five years' service in a substantive capacity in the grade and who possesses the qualifications at B above although he does not possess a Master's Degree.

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B. D. Nundloll

B. D. Nundloll (Mrs)

for Secretary for Public Service

07 August 2023

Date.....

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Role and Responsibilities: To be responsible for planning, coordinating and implementing policies, strategies, systems and processes in line with the goals and objectives of the Government.

- Duties:**
1. To be responsible to the Financial Secretary and Deputy Financial Secretary for the following duties –
 - (i) organisation and supervision of the work of the various Directorates/ Departments in the Ministry;
 - (ii) identification and analysis of issues from a regional, national and international perspective;
 - (iii) assisting in the formulation, coordination and implementation of Government Policy, goals and objectives;
 - (iv) coordination and direction of research in his field;
 - (v) coaching and guiding staff under his supervision and assessing team performance;
 - (vi) ensuring networking between the Ministry, other Ministries/ Departments, the private sector and international organisations with a view to adopting a coherent approach in national economic policy formulation;
 - (vii) providing consistent, accurate, robust and timely, and relevant financial monitorings forecasts and value-added analysis to support better management of resources and more effective decision-making;
 - (viii) examining and assessing revenue and taxation policy strategies and options, and making recommendations thereon;
 - (ix) monitoring Government revenue, expenditure and overall budget performance for ensuring observance of budgetary targets;
 - (x) assisting Line Ministries, as appropriate, in the formulation and implementation of budget measures and in addressing bottlenecks in the implementation of projects;

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- (xi) developing policy on promoting advances in new instruments issuance techniques and the market for Government securities with the aim of enhancing the efficiency of debt management;
 - (xii) promoting a high reputation for Mauritius as a sovereign borrower with financial institutions, investors and Government agencies;
 - (xiii) promoting a supportive corporate environment to enhance business affairs in Mauritius; and
 - (xiv) developing cooperation with international financial institutions and mobilising financial resources and seeking technical assistance.
2. To provide support in the preparation of economic, financial, fiscal and social policies including formulation of medium to long-term strategies for the sustainable development of the economy and related issues, as may be required.
 3. To use ICT in the performance of his duties.
 4. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Director, Economic and Finance in the roles ascribed to him.



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for Secretary for Public Service

07 August 2023

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