

**SCHEME OF SERVICE SPECIFIED UNDER REGULATION 15 OF THE  
PUBLIC SERVICE COMMISSION REGULATIONS**

- Ministry:** Education and Human Resources, Tertiary Education and Scientific Research
- Post:** Painter
- Salary:** Rs 13,010 x 260 – 14,050 x 275 – 15,150 x 300 – 15,750 x 325 – 17,700 x 375 – 19,575 x 475 – 21,950 x 625 – 23,200 x 775 – 23,975 (25 023 052)
- Effective Date:** 22 May 2017
- Qualifications:** By promotion, on the basis of experience and merit, of employees who hold a substantive appointment in the grade of Tradesman's Assistant in the Ministry and who have passed the appropriate trade test.
- Duties:**
1. To carry out necessary measurements and calculations of the trade in accordance with technical specifications.
  2. To use all painter hand tools, including brushes and blow lamps and maintain them in good condition and working order.
  3. To remove paint with soda solution, wash and burn off paint, in accordance with technical requirements.
  4. To prepare surfaces for painting.
  5. To make/prepare putty for use on metal or wood structures.
  6. To sandpaper, paint, stop up, flat down with pumice and varnish and use common methods of application of putty, paints and varnishes.
  7. To perform ordinary distempering, including preparation of walls, if required, and glazing.
  8. To make freehand sketches, read sketches and drawings which may be encountered in connection with the trade, such as, painting, colour schemes, lettering and glazing.
  9. To use spray painting equipment and keep same in good condition.
  10. To cut all weights of glass, mix putty and glaze.

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**CERTIFIED CORRECT**

*for Senior Chief Executive  
Ministry of Civil Service and  
Administrative Reforms  
22 May 2017*

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-2-

11. To estimate all materials for puttying, painting, varnishing, glazing and other operations pertaining to the trade.
12. To mix and blend paints to any required shade.
13. To train and guide Tradesman's Assistants engaged in the same trade and other workers under his supervision.
14. To use and maintain in good condition, all tools, equipment and accessories of the trade.
15. To follow all safety guidelines when using specific tools and equipment of the trade.
16. To do ordinary lining, sign-writing and lettering.
17. To advise on the use and purchase of materials, tools and equipment, as may be required.
18. To perform such other duties directly related to the main duties listed above or related to the delivery of output and results expected from the Painter in the roles ascribed to him.



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