

GOVERNMENT OF MAURITIUS

SCHEME OF SERVICE SPECIFIED UNDER REGULATION 15 OF THE  
PUBLIC SERVICE COMMISSION REGULATIONS

**Ministry:** Education, Tertiary Education, Science and Technology

**Post:** Educator (Secondary)

**Salary:** Rs 21,850 x 375 – 22,225 x 400 – 23,425 x 525 – 26,050 x 675 – 27,400 x 825 –  
35,650 x 900 – 37,450 x 950 – 42,200 x 1,300 – 46,100 x 1,575 – 49,250 x 1,650 –  
50,900 QB 52,550 x 1,650 – 54,200 x 1,700 – 62,700 (06 047 088)  
(for those in post as at 30 June 2003)

Rs 21,850 x 375 – 22,225 x 400 – 23,425 x 525 – 26,050 x 675 – 27,400 x 825 –  
35,650 x 900 – 37,450 x 950 – 42,200 x 1,300 – 44,800 QB 46,100 x 1,575 –  
49,250 x 1,650 – 54,200 x 1,700 – 62,700 (06 047 088)  
(for those joining as from 1 July 2003)

**Effective Date:** 13 June 2023

**Qualifications:** A.(i) (a) Cambridge School Certificate with credit in at least five subjects including English Language obtained at not more than two sittings or  
(b) Passes not below Grade C in at least five subjects including English Language obtained at not more than two sittings at the General Certificate of Education “Ordinary Level” provided that at one of the sittings, passes have been obtained either (a) in five subjects including English Language with at least Grade C in any two subjects or (b) in six subjects, including English Language with at least Grade C in any one subject;  
(ii) a Cambridge Higher School Certificate or Passes in at least two subjects obtained on one certificate at the General Certificate of Education “Advanced Level”;  
(iii) a degree or joint degree in the subject to be taught from a recognised institution or an equivalent qualification acceptable to the Public Service Commission; and  
(iv) a Post Graduate Certificate in Education from a recognised institution or an alternative qualification in Education from a recognised institution acceptable to the Public Service Commission.

**OR**

B.(i) (a) Cambridge School Certificate with credit in at least five subjects including English Language obtained at not more than two sittings or

/2...



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*B. D. Nundloll*

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B. D. Nundloll (Mrs)  
for Secretary for Public Service

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**SCHEME OF SERVICE SPECIFIED UNDER REGULATION 15 OF THE  
PUBLIC SERVICE COMMISSION REGULATIONS**

-2-

- (b) Passes not below Grade C in at least five subjects including English Language obtained at not more than two sittings at the General Certificate of Education "Ordinary Level", provided that at one of the sittings, passes have been obtained either (a) in five subjects including English Language with at least Grade C in any two subjects or (b) in six subjects, including English Language with at least Grade C in any one subject;
- (ii) a Cambridge Higher School Certificate or Passes in at least two subjects obtained on one certificate at the General Certificate of Education "Advanced Level"; and
- (iii) a Bachelor of Education from the Mauritius Institute of Education in the subject to be taught.

**OR**

**C. For Music**

- (i) (a) a Cambridge School Certificate with credit in at least five subjects including English Language obtained at not more than two sittings or
- (b) Passes not below Grade C in at least five subjects including English Language obtained at not more than two sittings at the General Certificate of Education "Ordinary Level" provided that at one of the sittings, passes have been obtained either (a) in five subjects including English Language with at least Grade C in any two subjects or (b) in six subjects, including English Language with at least Grade C in any one subject;
- (ii) a Cambridge Higher School Certificate or Passes in at least two subjects obtained on one certificate at the General Certificate of Education "Advanced Level";
- (iii) a degree in Music (Western) or a degree in Indian Music (Vocal/Instrumental); and
- (iv) a Post Graduate Certificate in Education or an alternative qualification in Education from a recognised institution acceptable to the Public Service Commission.

/3...



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PUBLIC SERVICE COMMISSION REGULATIONS

-3-

**Note**

Candidates not possessing qualifications at C (iii) and (iv) above will also be considered provided they possess any of the following qualifications –

(i) a diploma in Music from a recognised institution, obtained after a course of at least two years

**or**

(ii) The Licentiate of the Associated Board of the Royal School of Music

**or**

(iii) The Licentiate of the Guildhall School of Music

**D. For Performing Arts**

(i) (a) a Cambridge School Certificate with credit in at least five subjects including English Language obtained at not more than two sittings **or**

(b) Passes not below Grade C in at least five subjects including English Language obtained at not more than two sittings at the General Certificate of Education “Ordinary Level” provided that at one of the sittings, passes have been obtained either (a) in five subjects including English Language with at least Grade C in any two subjects or (b) in six subjects, including English Language with at least Grade C in any one subject;

(ii) a Cambridge Higher School Certificate **or** Passes in at least two subjects obtained on one certificate at the General Certificate of Education “Advanced Level”;

(iii) a degree in one of the following –

(a) Bharat Natyam

(b) Kathak

(c) Kuchipudi

(d) Arts/Performing Arts with specialisation in an area relevant to the subject to be taught

(e) Choreography, with specialisation in the given area

(f) Ballet

(g) Western Dance

/4...

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**SCHEME OF SERVICE SPECIFIED UNDER REGULATION 15 OF THE  
PUBLIC SERVICE COMMISSION REGULATIONS**

-4-

- (iv) a Post Graduate Certificate in Education or an alternative qualification in Education from a recognised institution acceptable to the Public Service Commission.

**Note**

Candidates not possessing qualification at D (iii) and (iv) above will also be considered provided they possess a diploma in any of the subjects mentioned at D (iii) above.

**NOTE 1**

Candidates not possessing a credit in English Language at the Cambridge School Certificate will also be considered provided they possess passes in at least two subjects at "Principal Level" and one subject at "Subsidiary Level" as well as the General Paper obtained on one certificate at the Cambridge Higher School Certificate Examination.

**NOTE 2**

For persons who do not possess a Bachelor's degree in either Music or Performing Arts, their qualification should be duly accredited by relevant authorities and be pitched at level 6 minimum on the Mauritius National Qualifications Framework.

**NOTE 3**

For Music, candidates possessing either a diploma in Music from a recognised institution or The Licentiate of the Associated Board of the Royal School of Music or The Licentiate of the Guildhall School of Music will join at salary point Rs 21,850.

**NOTE 4**

For Performing Arts (Bharat Natyam, Kathak, Kuchipudi, Arts/Performing Arts with specialisation in an area relevant to the subject to be taught, Choreography with specialisation in the given area, Ballet and Western Dance), candidates possessing a diploma in the subject area will join at salary point Rs 21,850.

/5...

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PUBLIC SERVICE COMMISSION REGULATIONS

-5-

**NOTE 5**

Candidates possessing qualifications at A (i), (ii) and (iii) or C (i), (ii) and (iii) or D (i), (ii) and (iii) above will also be considered provided they are already enrolled on a course leading to a Post Graduate Certificate in Education or any alternative qualification in Education from a recognised institution and will be allowed to teach in a temporary capacity for the years 2023 to 2026. They will join at salary point Rs 27,400.

**NOTE 6**

Candidates who possess the qualifications specified at A (iii) and (iv) or B (iii) or C (iii) and (iv) or D (iii) and (iv) will be allowed to progress beyond the Qualification Bar (QB) provided in the salary scale for the post.

**NOTE 7**

Candidates possessing qualifications laid down at A (i), (ii), (iii) and (iv) or B (i), (ii) and (iii) or C (i), (ii), (iii) and (iv) or D (i), (ii), (iii) and (iv) will join at salary point Rs 27,400.

**Duties:**

1. To teach in State Secondary Schools one or more subjects relating to his academic qualifications.
2. To prepare scheme of work, weekly plan of work, lesson plans to be submitted for inspection and lesson notes in respect of subjects and classes under his responsibility.
3. (a) To set examination papers, conduct examinations and continuous assessments, mark scripts, monitor course works and carry out extension classes, as and when required; and  
(b) to conduct online teaching and carry out assessment and evaluation, as and when required.
4. To take charge of laboratories, workshops or specialist rooms, as and when required.

/6...

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-6-

5. To carry out students profiling and to keep a record of pupils' performance to include same in pupils' report book, and to report to Head of Department, Deputy Rector or Rector on such matters, as and when required.
6. To help in the preparation and the writing of curriculum for secondary schools or other Post-Primary institutions and to make recommendations for the use of appropriate textbooks.
7. To ensure the holistic development of students.
8. To maintain discipline inside and outside the classroom.
9. To attend training courses, seminars, talks and workshops organised during term time and school vacation and, as and when required, so as to improve the teaching/learning process and to keep abreast of new trends and developments in education.
10. To give advice on matters connected with educational principles and practices at all levels and promote relevant activities.
11. To attend regular meetings with Heads of Department, Senior Educator (Secondary), Deputy Rectors and Rectors.
12. To participate in Parents Teachers Association (PTA) meetings.
13. To organise and monitor students' participation in co- and extra-curricular activities.
14. To use ICT in the performance of his duties.
15. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Educator (Secondary) in the roles ascribed to him.

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