

GOVERNMENT OF MAURITIUS

**SCHEME OF SERVICE SPECIFIED UNDER REGULATION 15 OF THE
PUBLIC SERVICE COMMISSION REGULATIONS**

Ministry: Environment, Solid Waste Management and Climate Change
(Environment and Climate Change Division)

Post: Director, Climate Change

Salary: Rs 119,500 (19 000 110)

Effective Date: 22 August 2022

Qualifications: A. By selection from among –

(a) (i) officers in the grade of Deputy Director of Environment who reckon at least two years' service in a substantive capacity in the grade or an aggregate of at least five years' service in a substantive capacity in the grade of Deputy Director of Environment and the grade of Divisional Environment Officer or Divisional Scientific Officer (Environment); and

(ii) officers in the grades of Divisional Environment Officer and Divisional Scientific Officer (Environment) who reckon at least eight years' service in a substantive capacity in their respective grade

AND

(b) candidates who –

(i) possess a Master's degree in Climate Change or Climate Science or Climate Change Management and Economics or Environmental Economics and Climate Change or Environmental Science or Environmental Management or Sustainable Development or Environmental Engineering from a recognised institution or an equivalent qualification acceptable to the Public Service Commission;

(ii) reckon at least ten years' experience in the management of climate change, sustainable development and environment related matters; and

(iii) are computer literate.

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S. Nundloll
for Secretary for Public Service

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- B. Candidates should –
- (i) possess good leadership and managerial skills;
 - (ii) be able to provide clear strategic direction in attaining objectives;
 - (iii) possess good interpersonal and communication skills and be able to establish and maintain effective working relationships with people of different backgrounds;
 - (iv) be able to adopt a multi-disciplinary approach to decision-making and take prompt decisions; and
 - (v) be proactive and have the ability to meet tight deadlines.

Candidates should produce written evidence of experience/knowledge claimed.

**Role and
Responsibilities:**

To be responsible for the overall control and management of the Department of Climate Change and for making recommendation on policies relating to climate change in line with the goals and objectives of the Ministry and the Climate Change Act.

Duties:

1. To be responsible for –
 - (i) the control, management and administration of the day-to-day business of the Department of Climate Change;
 - (ii) the timely execution of Government policies and projects on climate change; and
 - (iii) the proper staffing of the Department of Climate Change and to ensure that human resources are being utilised in the most efficient and effective manner.
2. To carry out the duties and functions as stipulated in the Climate Change Act.

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3. To advise on –
 - (i) the framing of appropriate Climate Change legislation in line with Government policies for the Department of Climate Change;
 - (ii) the formulation of policy for the management of the Department of Climate Change; and
 - (iii) appropriate training and development programmes for the Professional/Technical Staff of the Department.
4. To attend inter-ministerial meetings and Statutory Board meetings.
5. To carry out site visits, as and when required.
6. To use ICT in the performance of his duties.
7. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Director, Climate Change in the roles ascribed to him.

Note

1. The Director, Climate Change may be required to work outside normal working hours, including Saturdays, Sundays, Public Holidays and during cyclonic periods, natural calamities and during emergencies.
2. In case of a force majeure/public emergency, the Director, Climate Change is required to be available to provide his services to ensure business continuity either through work from home, remote working, working online or work performed through any other IT system.

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