



**MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS  
MAURITIUS**

**Ministry of Public Service, Administrative and Institutional Reforms**

**04 June 2021**

**Circular Letter No. 24 of 2021**

**E/330/6/03 V2**

**From: Supervising Officer, Ministry of Public Service, Administrative and Institutional Reforms**

**To: Supervising Officer i/c of Ministries/Departments**

**Streamlining of Schemes of Service**

The Public Service Commission (PSC) has expressed concern with regard to difficulties being encountered to determine the best suitable candidates for a post during recruitment exercises, owing to vague, ambiguous, imprecise or poorly defined qualification laid down in some Schemes of Service and which should not have been inserted therein as advised by the Attorney-General's Office, following the Supreme Court Judgment in the matter of PSC v/s PBAT ipo Mr R. Manikon & Ors. Moreover, many aggrieved officers have been challenging appointments made on the basis of such Schemes of Service before the Court or the Public Bodies Appeal Tribunal. Consequently, vacancies could not be filled until the case is disposed of by the Court or Tribunal.

2. A few of these Schemes of Service have already been identified by the PSC. This Ministry will shortly hold meetings/working sessions with the Ministries/Departments concerned to sort out matters and resolve the discrepancies. A representative of the PSC will also attend the meetings/working sessions. A list of the discrepancies identified by the Commission and which is not exhaustive is enclosed for your attention.

3. In the meantime, it would be appreciated if you would examine all the Schemes of Service pertaining to your Ministry. In the event there is any discrepancy, your Ministry should come forward with proposals for amendments at the earliest after all necessary consultations with Staff Associations and Federations of Unions have been completed.

4. For any further information or guidance, you may contact the Scheme of Service Unit of this Ministry on phone numbers **405 4128** and **405 5326** or email address **mcsarsos@govmu.org**.

**B. Boyramboli  
Supervising Officer**