



MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS  
MAURITIUS

27 September 2021

**Ministry of Public Service, Administrative and Institutional Reforms**  
**Circular Letter No. 42 of 2021**  
**E/152/55/03/06**

***From: Secretary for Public Service***

***To: Supervising Officers i/c of Ministries/ Departments***

**Training on Gender Mainstreaming**

At Paragraph 221 of the Budget Speech 2018/2019, it was, *inter-alia*, announced that:

- (a) an amount of Rs 200,000 had been allocated to each Ministry to organise sensitisation and awareness programmes and implement activities on gender mainstreaming; and
- (b) each Ministry should set up a Gender Cell that would encourage greater gender balance in the decision-making process and serve as a platform for dialogue on gender mainstreaming issues.

2. In this context, this Ministry has, in collaboration with the Civil Service College, Mauritius (CSCM) and the Ministry of Gender Equality and Family Welfare, developed a training programme on Gender Mainstreaming and Human Rights. The main objectives of the programme are to:

- (i) provide insights on fundamental human rights instruments that focuses on human rights and gender equality;
- (ii) sensitise participants on gender concept and key-related terminologies; and
- (iii) empower participants to identify gender gaps within their respective Ministries/Departments and adopt gender sensitive approaches to address these gaps.

3. Supervising Officers are hereby encouraged to take advantage of this training programme and arrange for the training of a core staff of their Ministry/Department on gender mainstreaming.

4. For additional information, Mr J. Violette, Training Manager of the CSCM may be contacted on 208 7653 (office) or on 57553067 (mobile).

**B. Boyramboli**  
**Secretary for Public Service**

***Copy to: Secretary to Cabinet and Head of the Civil Service***  
***Director-General, CSCM***