Ministry of Public Service, Administrative and Institutional Reforms
Circular Letter No 27 of 2021
E/75/125/01 V6

From: Secretary for Public Service
To: Supervising Officers in Charge of Ministries/Departments

Africa Peer Review Mechanism (APRM)
Targeted Review: Request for Expressions of Interest

The Africa Peer Review Mechanism (APRM) Secretariat is inviting eligible Individual International Consultants to provide their services to conduct a Targeted Review on the theme, “Non-Responsive Civil Service in the Republic of Uganda”.

2. Details regarding the above mentioned Expression of Interest may be accessed on the following Website of the Africa Peer Review Mechanism (APRM): https://www.aprm-au.org/tenders/. A copy is enclosed for ease of reference. Please note that the deadline for submission of bid: Expression of Interest is 02 July 2021

3. For additional information, you may contact the Ministry of Foreign Affairs, Regional Integration and International Trade.

4. It would be appreciated if the contents of this Circular Letter could be brought to the attention of all officers serving in your respective Ministries/Departments.

R. Moolye
for Secretary for Public Service

Encl.
RE-ADVERT
TARGETED REVIEW: REQUEST FOR EXPRESSIONS OF INTEREST
PROCUREMENT NUMBER: EOI/ APRM/TR/UG/21B/2020

INDIVIDUAL INTERNATIONAL CONSULTANT "TO CONDUCT A REVIEW ON
"NON-RESPONSIVE CIVIL SERVICE IN THE REPUBLIC OF UGANDA"

Public Sector-Governance
Financing Agreement reference: 2100155036916
Project ID No.: P-Z1-K00-084
Country: South Africa
Project Title: APRM-ISG

BACKGROUND
The African Peer Review Mechanism has received financing from the African Development Bank
toward the cost of the African Peer Review Mechanism Institutional Support Project and intends to
apply part of the agreed amount for this grant as payments towards the procurement of an experienced
Individual International Consultant to conduct a Targeted Review on the theme, "Non-
Responsive Civil Service in the Republic of Uganda".

OBJECTIVES
The objective of the Targeted Review is to identify key issues responsible for a "Non-Responsive
Civil Service in the Republic of Uganda" as a way for the country to create an efficient, effective,
transparent, accountable, and citizen-centered public governance administration and services,
through formulation of public policies, institutional reforms, innovation, and technology, to
improve service delivery and achieve socio-economic development. In other words, the Targeted
Review Report will bring out government efforts to improve public and civil service and give
recommendations, for improvement of the country’s service delivery.

The Consultant shall follow and be guided by the objectives contained within each APRM thematic
area, that is: Socioeconomic Development (SED), Economic Governance and Management (EGM),
Corporate Governance (CG) and Democracy and Political Governance (DPG).

The duration of the assignment is estimated as thirty (30) days including field days, starting July
2021.
QUALIFICATIONS & EXPERIENCE

The Consultant MUST have one of the following educational backgrounds, experiences and skills and Must attach the Relevant Certificate.

- A PhD in Public Administration, Business Management, Social Sciences, Development Economics, Business Administration, Science, or related fields with a minimum of five (5) years civil service experience in developing, implementing, and evaluating public policies or other relevant public policies to improve service delivery to the population or;

- A Masters’ degree in Public Administration, Business Management, Social Sciences, Development Economics, Business Administration, Science, or related fields with a minimum of seven (7) years civil service experience in developing, implementing, and evaluating public policies or other relevant public policies to improve service delivery to the population.

The APRM invites eligible Individual International Consultants to indicate their interest in providing these services by providing the requisite information and documentation:

1. Full curriculum vitae that includes information on educational qualifications, professional experience, expertise, and referees.
2. Proof of all academic and professional qualifications listed on the CV through submitting copies of relevant degree certificates.
3. Provide one relevant writing sample/ published report demonstrating writing and research experience.

Have broad knowledge of International Relations, Development and Reform issues in Africa and Globally.

Eligibility criteria, establishment of the short-list and the selection procedure shall be in accordance with the African Development Bank’s “Procurement Policy for Bank Group Funded Operations”, dated October 2015, which is available on the Bank’s website at http://www.afdb.org. Only shortlisted candidates will issue the Terms of Reference (TORS).

Interested Consultants may obtain further information through Email: tenderinfo@aprm-au.org during office hours 8.00 -1700h South Africa time. Any clarification to the bid shall be published on the APRM Website. Clarification must be sought not less than seven days to the date of closing the bid.

SUBMISSION OF BID: Expressions of interest must be submitted by email tender@aprm-au.org or physically delivered to the address below on or before 2nd July 2021 at 11.00 hours South Africa time. The EOI Shall be Opened on 2nd July 2021 at 11.00 hours South Africa time. Submissions to be titled: PROCUREMENT NUMBER: EOI/ APRM/TR /UG/ 21B/2020: “Expression of Interest for Targeted Review, Individual International Consultant on “Non-Responsive Civil Service in the Republic of Uganda”
Only bids submitted on time shall be accepted. Bids submitted with wrong submission title shall be rejected.

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