



REPUBLIC OF MAURITIUS

12 February 2026

Ministry of Public Service and Administrative Reforms
Circular Letter No.7 of 2026

Ref: E/439/27/275

From: Secretary for Public Service

**To: Supervising Officers-in-charge of Ministries/Departments
Island Chief Executive, Rodrigues Regional Assembly**

Retiring Benefits of Retired Officers
Upon Determination of Appeal at PBAT/Supreme Court

Please refer to this Ministry's Circular Letter No. 66 of 2021 dated 21 December 2021.

2. Representations have been received from retired officers, regarding computation of their retiring benefits in situations where they could not be appointed in a substantive capacity in a higher post when cases lodged by aggrieved officers, which were still pending before the Public Bodies Appeal Tribunal/Supreme Court at the time of their retirement, were subsequently set aside.

3. It is to be noted that officers who are in post as at date the appeal is set aside are, upon their substantive appointment in the higher post, granted the increments due to them together with arrears of salary as well as benefits attached to the higher post.

4. Following consultations with the Attorney General's Office and the Ministry of Finance and with a view to avoiding any sort of discrimination as compared to officers in post, it has been decided that:

- (i) the salaries of the retired officers should be adjusted by such number of increment(s) including arrears of salary which would have become due to them had they been appointed in a substantive capacity in the normal course;
- (ii) all retiring benefits should subsequently be recomputed on the basis of the new adjusted salary; and

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(iii) all other benefits related to salary such as unutilized sick leave in the year of retirement, accumulated sick leave and vacation leave standing to the credit of those retired officers who opted to cash same upon retirement, as well as passage benefits should be paid on the basis of the adjusted salary.

5. The above decision is subject to:

- a) the retired officers having already served the required temporary period satisfactorily before their effective date of retirement; and
- b) their appointment in a substantive capacity did not require that they should hold any additional qualification.

6. The above decision is effective as from **01 January 2016**.

7. Supervising Officers of Ministries/Departments are requested to take appropriate action to implement the above decision.



Dr D. Kawol
Secretary for Public Service

Copy to: Secretary to Cabinet and Head of the Civil Service

Financial Secretary

Director, Pay Research Bureau

Accountant General

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