



REPUBLIC OF MAURITIUS

10 February 2026

Ministry of Public Service and Administrative Reforms
Circular Letter No. 6 of 2026

Ref: E/260/72/19 V5

From: Secretary for Public Service

To: Supervising Officers-in-Charge of Ministries/Departments
Island Chief Executive, Rodrigues Regional Assembly

PAYMENT OF ALLOWANCE TO
OFFICERS WORKING ON SHIFT/ROSTER ON SUNDAYS

Government has agreed to the recommendation of the High-Powered Committee, chaired by the Secretary to Cabinet and Head of the Civil Service, for the payment of a Sunday allowance to public officers working on shift/roster basis on Sundays, to be restored at a reviewed rate equivalent to one day's pay in addition to the normal pay, with effect from **01 January 2026**.

2. Consequently, public officers working on shift/roster basis and whose shift/roster falls on a Sunday, should, in cases where they cannot be granted days off, be compensated as follows:

- (i) one day's pay for working a full shift/roster of eight hours;
- (ii) on a pro-rata basis for working more than one hour but less than eight hours on a Sunday; and
- (iii) no compensation for working less than one hour on a Sunday.

3. The computation of one day's pay in respect of workers on shift or roster should be in accordance with paragraph 16.5.39 (J) of the Pay Research Bureau Report 2026.

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4. Supervising Officers are requested to ensure that:
- (i) a proper roster or shift system is established, on a monthly basis, so that those officers who are called upon to work on a roster or on shift in a unit, department or ward are given a fair and equal opportunity to work on Sundays;
 - (ii) a monitoring mechanism is put in place to guard against any potential abuse; and
 - (iii) eligible officers are compensated in accordance with the guidelines provided at paragraph 2 above.
5. This measure is also applicable to officers working on shift/roster on Sundays in Parastatal Organisations of your Ministries/Departments, Local Authorities as well as the Rodrigues Reginal Assembly.
6. Supervising Officers are requested to bring the contents of this Circular Letter to the attention of all officers concerned and Heads of Parastatal/Statutory Bodies and Local Authorities falling under the aegis of their Ministries/Departments.



Dr D. Kawol

Secretary for Public Service

Copy to: Secretary to Cabinet and Head of the Civil Service

Financial Secretary

Director, Pay Research Bureau