

## Notes for Guidance

(To assist in the filling of form at Annex II)

Column No.	Column Title	Description and Guidelines
1	S/N	Serial Number
2	Position Title (Title of Post/Office).	The title of the post should be as specified in the <u>Fourth Schedule</u> of the Civil Establishment Order 2025 for Mauritius and the <u>Third Schedule</u> of the Civil Establishment (Rodrigues Regional Assembly) Order 2025.
3	No. of Established Posts (CEO 2025).	Refers to the number of posts as specified in the <u>Fourth schedule</u> of the Civil Establishment Order 2025 for Mauritius and the <u>Third schedule</u> of the Civil Establishment (Rodrigues Regional Assembly) Order 2025.
4	Funded Positions Estimates 2025/2026.	Refer to the number of Funded Positions as they appear in the Estimates 2025/2026.
5	Adjusted Funded Positions Estimates 2025/2026 (as at 31 March 2026).	Funded Positions Estimates 2025/2026 (refer to Paragraph 4 above) <b>and</b> any “Unfunded Vacancies” between 01 July 2025 and 31 March 2026 for which financial and establishment clearances have been obtained ( <i>as applicable</i> ).
6	No. of Officers “In Post” as at 31 March 2026.	Refer to the number of officers in post as at 31 March 2026 made up of –  (i) Number of officers paid by the CISD in the March 2026 Payroll (CISD Live Records);  (ii) Number of officers paid by Manual Paysheets, e.g. those on Leave with Pay, Interdicted, on prolonged absence; and  (iii) Number of officers on Leave without Pay who will resume duty in 2026/2027.

Column No.	Column Title	Description and Guidelines
7a	Statement of vacancies as at 31 March 2026 – Funded vacancies Estimates 2025/2026.	Vacancies for which funds have been provided in the Estimates 2025/2026, indicating status, i.e. – (a) Date on which vacancies have been reported to PSC or any relevant Commission or action initiated where Ministry/Department has delegation of power of appointment; and (b) Date of advertisement, if applicable, or date of interview, in the case of delegation of power.
7b	Statement of vacancies as at 31 March 2026 – unfunded vacancies.	Vacancies for which funds have not been provided in the Estimates 2025/2026, i.e., in CEO less Funded Positions.
8a	Request filed by Ministry/Department in response to MPSAR Circular Letter No. 10 of <u>2026</u> – Filling of funded vacancies.	“Funded Vacancies” in the Estimates 2025/2026 which cannot be filled by 30 June 2026 due to unforeseen circumstances will be reviewed subject to – (i) making a fresh request for the post to be filled in Financial Year 2026/2027 with justifications; or (ii) reprioritising its HR requirements with justifications.
8b	Request filed by Ministry/Department in response to MPSAR Circular Letter No. 10 of <u>2026</u> – Filling of vacancies which were unfunded in Estimates 2025/2026 (if any).	Requests for filling of those vacancies for which funds have not been provided in the Estimates 2025/2026 and which are necessary to achieve the strategic objectives of the Ministry/Department (to be considered on a case to case basis) <b>and</b> funding for those officers who will resume duty from leave without pay during the Financial Year 2026/2027.
9	Justifications (in line with Ministry’s Strategic Direction and Key Actions).	Justifications to support request by Ministry/Department and to indicate whether improving existing services or new services, and improvements in service standards in line with Ministry’s Strategic Direction and Key Actions.
11a to 12		For Use by officers of MPSAR.

<b>Column No.</b>	<b>Column Title</b>	<b>Description and Guidelines</b>
13	Remarks	Any other comments/views Ministry/Department may wish to make.