ANNEX

STRONG NATIONS
FOR AFRICA PROGRAMME

Dear Sir/Madam

Invitation to Apply for the Strong Nations for Africa Programme 2026

Warm greetings from the Chandler Academy of Governance (CAG) and the African Association for Public Administration and Management (AAPAM).

About the Programme

We would like to jointly extend an invitation to senior public sector leaders in your government to apply for the Strong Nations for Africa Programme (SNFAP) 2026.

SNFAP is designed for senior African public sector leaders who are passionate about strengthening governance. It offers a unique opportunity for those committed to driving impactful change to build more effective and high performance governments.

This year marks the fourth edition of the programme, following three successful cohorts that brought together 66 senior government leaders from 15 African countries. These leaders, representing diverse sectors across government, have enriched the programme with their expertise and experiences, collectively building a growing community of changemakers committed to driving meaningful transformation.

- Egypt
- Ghana
- Kenya
- Lesotho
- Malawi
- Mauritius
- Niger
- Rwanda
- Sierra Leone
- Somalia
- South Africa
- Tanzania
- Tunisia
- Uganda
- Zambia

Programme Structure and Dates

This year, the programme will be delivered through two in-person segments held in Rwanda and Singapore. Participants will also be expected to attend a few days of online training held between both in-person segments.

The programme adopts a mix of modalities that brings learning to life. These include facilitated class discussions, curated learning journeys, lectures, and expert sharing sessions.

1. **In-person Segment in Rwanda:** 1 to 5 June 2026
2. **Online Segment:** 15 to 19 June 2026
3. **In-person Segment in Singapore:** 6 to 10 July 2026

Application Criteria

The application criteria are as follows:

1. Must be a citizen of an African country
2. Currently living and working in the public service of an African country
3. Have a minimum of 5 years' experience working in the public service
4. Be fluent in English
5. Be present and commit to participate in all segments and activities of the programme

Programme Fees and Participants' Expenses

Confirmed participants will pay a programme fee of **US$1,000**. This fee covers part of the cost of organising and delivering the programme. The rest of the programme costs are covered by the Chandler Academy of Governance.

In addition, participants are required to bear the cost of their return travel, accommodation, and expenses in both Rwanda and Singapore.

CAG Strong Nations Scholarships

CAG will offer a limited number of scholarships to selected participants who demonstrate a strong track record of leadership, and a commitment to improving national governance in their respective countries. This forms part of CAG's ongoing efforts to support capable public sector leaders across Africa in advancing governance reforms. Scholarships will be awarded in consultation with an eminent panel of former government practitioners, experts, and senior public sector leaders.

The scholarships will provide partial financial support towards the travel expenses of the participants. All successfully shortlisted participants will automatically be considered for the scholarships. Where necessary, potential recipients may be asked to furnish additional information to support the assessment.

Invitation to Apply

CAG and AAPAM would like to invite senior public sector leaders from your government to participate in this programme. We kindly request your support in disseminating this information to your fellow colleagues who may benefit from this programme.

Applications can be submitted online through our application form here: Strong Nations for Africa Programme 2026 Application Form or by scanning the QR code below. Applications will officially close on **6 April 2026**.

In case of any enquiries about the programme or the application process, please reach out to us at programmes@chandlergovernance.com.

We look forward to receiving your applications.

Yours sincerely,

Ho Wei Jiang
Dean, Chandler Academy of Governance

George K. Scott
Secretary General
African Association for Public Administration and Management

About the Chandler Academy of Governance

The Chandler Academy of Governance, which is the training division of Chandler Governance Group (CGG), designs and delivers training programmes for public sector leaders, equipping them with the skills to deliver high performance government. Our signature programmes are anchored in our proprietary curriculum, practitioner-focused, and contextualised to local needs. We utilise a range of teaching techniques, including seminars, expert-led discussions, and site visits. We also work with government partners to design customised programmes for public servants, tailored to the country context, objectives, and participant profiles.

For more news and information, visit our website at www.chandler-academy.com or scan the QR code below.

About the Chandler Governance Group

The Chandler Governance Group (CGG) is an international organisation focusing on public sector effectiveness and capability development. We work with national and local governments to train and develop leaders, strengthen public institutions and systems, benchmark government capabilities, and share good practices.

For more news and information, visit www.chandlergovernance.com or follow CGG on Facebook, X and LinkedIn @ChandlerGOV.

About the African Association for Public Administration and Management

The African Association for Public Administration and Management (AAPAM) is a premier international professional organisation that promotes best practices and excellence in public administration and management in Africa through research, publications, training, seminars, consultancy, conferences and awards. AAPAM membership includes African governments, private sector, civil society, international organisations, practitioners, academicians and young professionals. AAPAM operates mainly but not exclusively in Africa.

Founded close to fifty years ago, AAPAM has led efforts to strengthen the administrative and management capacities of African public administration.

AAPAM is governed through the General Assembly, Executive Committee, Council and Secretariat.

For more news and information, visit our website at https://www.aapam.org/.