



MINISTRY OF PUBLIC SERVICE AND ADMINISTRATIVE REFORMS

17 April 2025

Ministry of Public Service and Administrative Reforms

Circular Letter No.25 of 2025

E/439/412/01

From : Senior Chief Executive, Ministry of Public Service and Administrative Reforms

To : Supervising Officers in charge of Ministries/Departments

***Collaboration Between the Ministry of Public Service and Administrative Reforms
and the University of Technology, Mauritius***

The collaboration of this Ministry has been sought by a Senior Lecturer at the University of Technology, Mauritius (UTM) to disseminate a survey questionnaire to Women Leaders in the Public Service in the wake of a research project being undertaken on the theme **“Transition of women to senior leadership positions”**.

2. The survey highlights the barriers and challenges faced by women to reach the top position as well as the enablers that empower them to step into leadership positions. We have been informed that the findings from the survey will be translated into concrete policies and recommendations and the deliverables will be disseminated to key stakeholders during a Workshop.

3. A link to the survey questionnaire that should be completed online by Women Leaders in the categories of Assistant Permanent Secretaries, Deputy Permanent Secretaries, Permanent Secretaries and HR Directors has been provided as follows: <https://docs.google.com/forms/d/e/1FAIpQLSdSBrKNlIrGxZ5IxFfDaHvU6VmC4MBQxpH8NtTTbSAg9PGWiQ/viewform>

4. It would be appreciated if Women Leaders in the Administrative Cadre (Assistant Permanent Secretary and above) and the Human Resource Cadre could be encouraged to complete the online survey questionnaire, at latest by, **30 April 2025**.

**C. R. Seewooruthun(Mrs)
Senior Chief Executive**

Copy to: *Secretary to Cabinet and Head of the Civil Service*