



REPUBLIC OF MAURITIUS

Ministry of Public Service and Administrative Reforms
Circular Letter No. 69 of 2025
E/437/1/01 V3

05 November 2025

From: Secretary for Public Service

To: Supervising Officers in charge Ministries/Departments

Departmental Meetings with Federations and Trade Unions

Please refer to this Ministry's Circular Letters No. 37 of 2020, No. 30 of 2021, and No. 19 of 2024, wherein Supervising Officers were requested to arrange for meetings with recognised staff associations to discuss departmental matters of common concern in the interest of efficiency and harmonious employee relations.

2. However, in the course of recent consultations with several employee representatives, it has been brought to our attention that requests for meetings in some Ministries/Departments are often not being entertained, thus resulting in unnecessarily strained employee relations and unresolved pending issues.

3. This Ministry wishes to impress once more upon Supervising Officers on the need for regular meetings with recognised Federations and Trade Unions in a bid to establishing a forum for consultation at departmental level, and improving dialogue between Management and staff associations. Such meetings should, as far as possible, be chaired by the Supervising Officer or a senior officer delegated by him.

4. Supervising Officers are reminded that the primary goal of Federations and Trade Unions is to ensure the welfare of their members, who are public officers. This objective aligns with that of the Government which, in its capacity of an exemplary employer, equally seeks to promote the welfare and well-being of its employees.

5. I rely on your understanding and cooperation in the above matter.

Dr D.Kawol
Secretary for Public Service

Copy to: Secretary to Cabinet and Head of the Civil Service