

## MINISTRY OF PUBLIC SERVICE AND ADMINISTRATIVE REFORMS

04 April 2025

## Ministry of Public Service and Administrative Reforms Circular Letter No.22 of 2025

E/60/28/21/22

From: Senior Chief Executive, Ministry of Public Service and Administrative Reforms

To : Supervising Officers in charge of Ministries/Departments

## Public Service Excellence Award 2025

The Ministry of Public Service and Administrative Reforms is organising the 17<sup>th</sup> edition of the Public Service Excellence Award (PSEA) 2025. The theme for this year's edition is "Delivering Results and Building Trust through an Innovative, Sustainable, and People-Centric Public Service" and underscores Government's commitment to a forward-thinking and responsive public sector in line with Government Programme 2025-2029.

- 2. In this context, Ministries/ Departments, Local Authorities, Disciplined Forces and Parastatal Bodies are invited to participate in the PSEA 2025.
- 3. The primary goal of the PSEA is to acknowledge and reward the outstanding efforts of Ministries/ Departments, Local Authorities, Disciplined Forces and Parastatal Bodies that have gone the extra mile to enhance public service delivery. Thus, the PSEA has, over the years, been instrumental in guiding the Public Service in building a dynamic, customer-focused, and high-performing institutions capable of achieving new heights of excellence in public service delivery. It also fosters teamwork among public officers, while cultivating a culture of excellence within the Public Service.
- 4. Public sector organisations have been grouped in four categories based on their specificities and will be assessed on the basis of established criteria as hereunder:

| Organisation              | <u>Criteria</u>  |
|---------------------------|--|
| 1. Ministries/Departments | 1. Transformational Leadership                                     |
| 2. Disciplined Forces     | 2. Operational Efficiency to meet Customers' Needs and Aspirations |
| 3. Local Authorities      | 3. Adoption of Innovative and Sustainable initiatives              |
| 4. Parastatal Bodies      | 4. Optimal use of Resources  |
|                           | 5. Fostering Good Governance, Accountability and Transparency      |
|                           | 6. Promoting a culture of Safety and Health at work                |

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- 5. The three best submissions selected in each category will receive, in order of merit, the Gold, Silver or Bronze Award. The winners will also be awarded cash prizes as follows:
  - (i) Gold Award winner Rs60,000;
  - (ii) Silver Award winner Rs45,000; and
  - (iii) Bronze Award winner Rs30,000.
- 6. The Entry Form, available on this Ministry's website at <a href="https://civilservice.govmu.org">https://civilservice.govmu.org</a>, duly filled in, should be forwarded by email at <a href="mcsa-aru@govmu.org">mcsa-aru@govmu.org</a> and a hard copy thereof, duly signed by a Senior Official submitted to this Ministry by <a href="friday 30 May 2025 at 16 00hrs">friday 30 May 2025 at 16 00hrs</a> at the following address:-

The Administrative Reforms Division
Ministry of Public Service and Administrative Reforms
Level 6, Wing B, SICOM Building 2
Corner Chevreau & Reverend Jean Lebrun Street
Port Louis.

- 7. It is important to note that:-
  - (a) the competition is also open to winners of previous editions who come forward with new projects only; and
  - (b) Government-Owned companies are not eligible for participation.
- 8. All Supervising Officers are strongly urged to actively engage and participate in the PSEA 2025. This prestigious award serves as a catalyst for innovation, encouraging your organisation to break away from conventional approaches and adopt forward-thinking practices that better address the dynamic needs of the public. Participation will not only drive progress, but also position your organisation as a leader in embracing transformative change.
- 9. For any additional information or clarification, Mrs. J. Purseed or Ms. H. Luchman may be contacted on Tel nos. 405 5787 and 405 5786 respectively.

C. R. Seewooruthun (Mrs) Senior Chief Executive

Copy to: Secretary to Cabinet and Head of the Civil Service